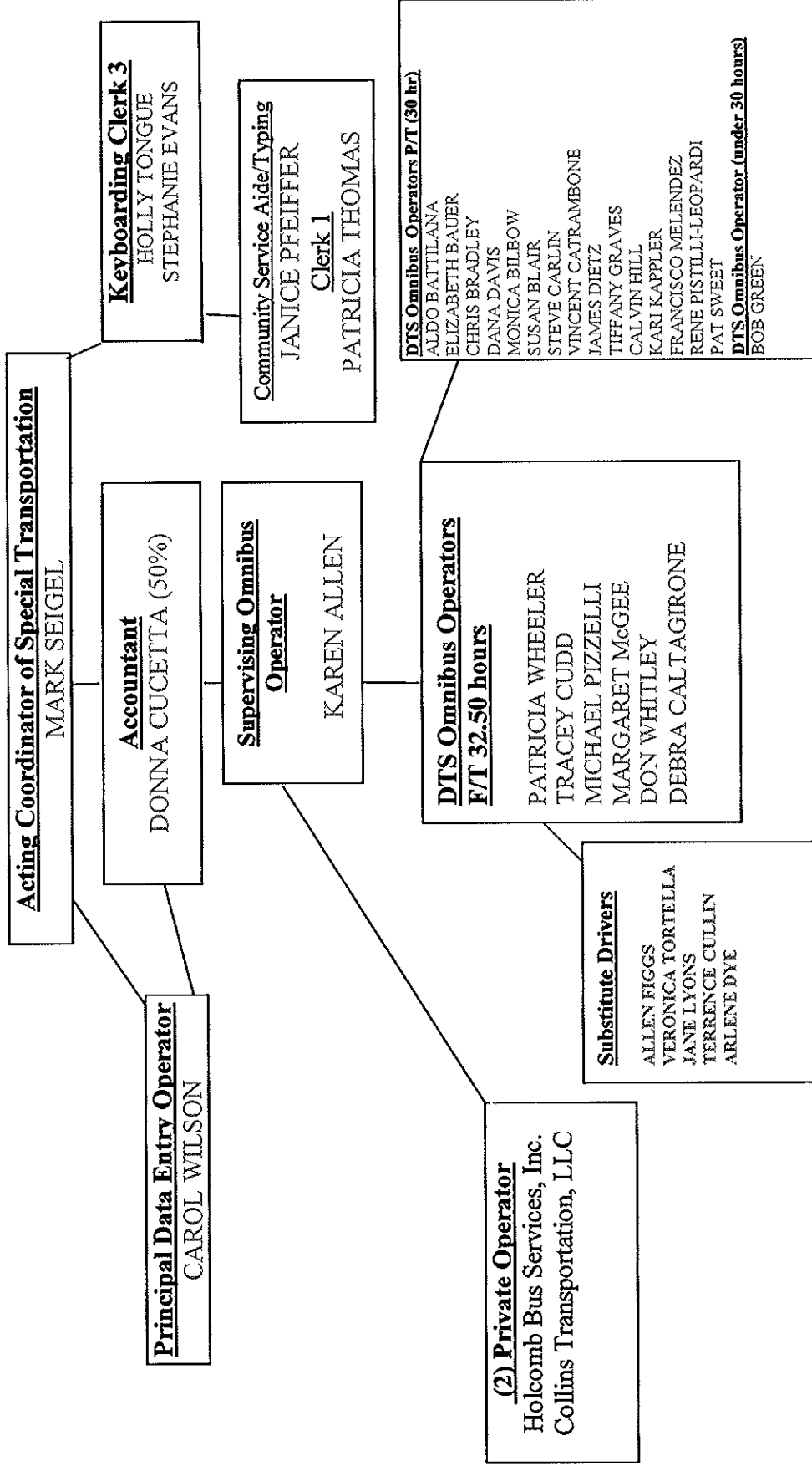


**NJT ATTACHMENT A  
ORGANIZATIONAL CHART  
COUNTY OF GLOUCESTER**

May 20, 2015

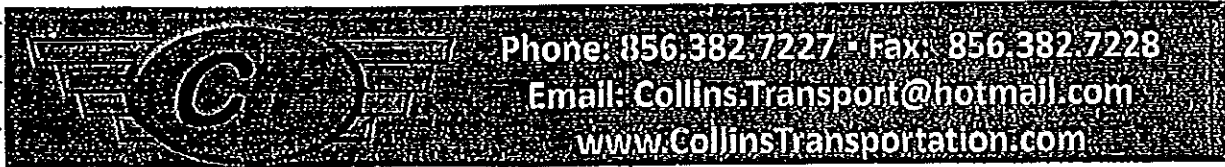
Board Of Chosen Freeholders  
Freeholder Liaison Jim Jefferson  
County Administrator Chad M. Bruner  
Department of Human Services  
DIRECTOR, LISA CERNY



**NJT ATTACHMENT B  
ORGANIZATIONAL CHART**

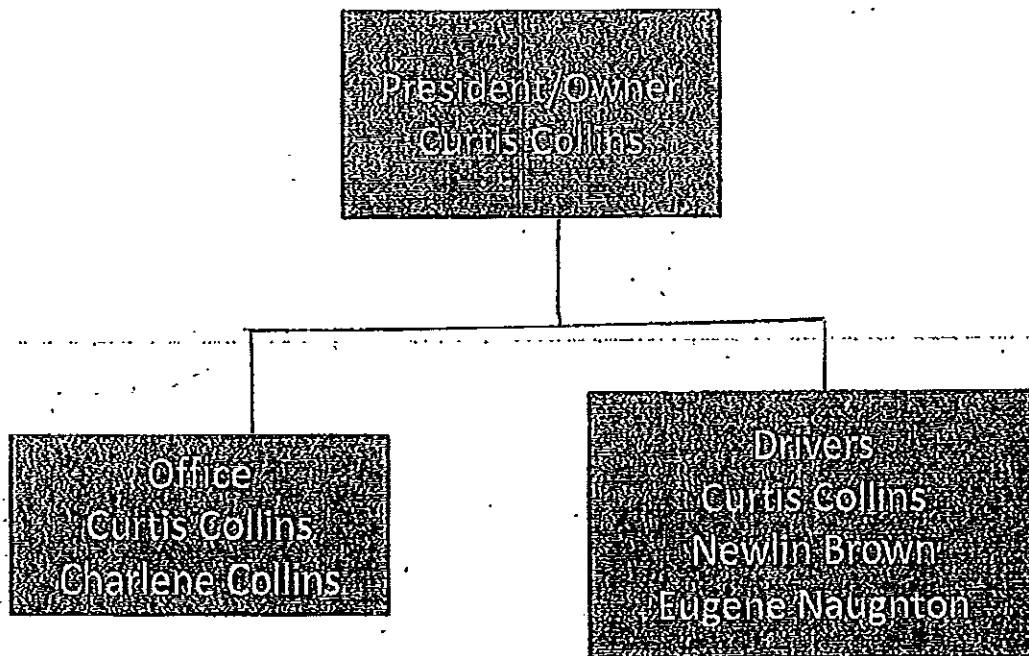
- **HOLCOMB BUS SERVICE, INC.**
- **COLLINS TRANSPORTATION LLC**

NAME	TITLE
AJ HOLCOMB	PRESIDENT
GEORGE HOLCOMB	VICE-PRESIDENT
DEBRA BONNER	GENERAL MANAGER
JIM ROGERS	LOCATION MANAGER - LOGAN
PAM COGILL	OFFICE MANAGER
MISTY PERDIKOURIS	LEAD DISPATCHER
AUDREY TRINKLE	DISPATCHER
PEG GARRISON	DISPATCHER
HOWARD THOMAS	TRAINER
RANDY KNAUER	SERVICE MANAGER
JIM CRUMLEY	SERVICE COORDINATOR
PAUL DAVIS	LOGAN SERVICE MANAGER
DOUG NIXON	TECHNICIAN
BRIAN BICKING	TECHNICIAN
LEROY TORRES	TECHNICIAN
JOSE PUNTIEL	TECHNICIAN
MELVIN TORRES	TECHNICIAN
CHARLES DAWALT	TECHNICIAN
KYLE FRANTZ	TECHNICIAN



Collins Transportation  
Office Phone: 856-382-7227  
Fax # 856-382-7228  
Office Email Address: [Collins.transport@hotmail.com](mailto:Collins.transport@hotmail.com)  
Office Address: 2249 42<sup>nd</sup> Street  
Pennsauken NJ, 08110

Office Contact: Curtis Collins: 856-979-4710  
Emergency Contact: 856-465-3710



# **NJT ATTACHMENT D**

UPDATES TO YOUR CHSTP

**East to West Pureland Shuttle  
Description and Route Detail**

### EAST-WEST PURELAND SHUTTLE

The Pascale Sykes project for a Pureland East to West transportation route has been worked on for the past 5 years and will begin on June 1, 2015. The bus route will begin at the Avandale Park and Ride and travel through Gloucester County with major employment destinations along the route. Coordination involves the United Way as the lead for the projected route, SJTA will run operations, Cross County Connection has developed the marketing plan, People for People of Gloucester County will be handling the social services component and Gloucester County Human Services has contributed three retired vehicles to be retrofitted for fare collection, cable pulley and a rack for use by clients. Other Gloucester County involvement for this projected East to West transportation route includes the Planning Division, Economic Development and Fleet Management. This service will be fare-free for one month and then \$1 will be charged. This is a three year grant with two 1 year renewals. This is the second route for transportation to the Pureland Industrial Park; a North to South service route has been provided by SJTA for Camden County residents picking up Gloucester County residents since 2005.

**STARTING SPRING 2015**

# PURELAND➔EAST➔WEST COMMUNITY SHUTTLE

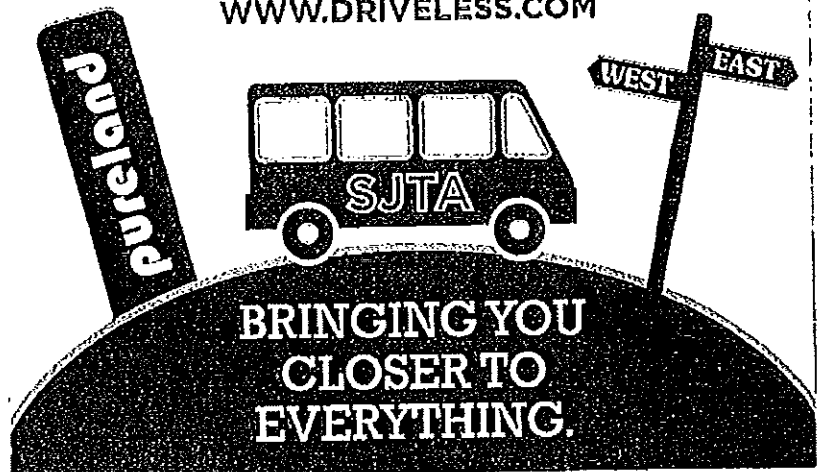
**A Deviated, Fixed-Route Shuttle Serving:  
Avandale Park & Ride, Williamstown,  
Glassboro, Mullica Hill, Swedesboro, and the  
Pureland Industrial Complex**

**SERVICE DAYS**  
Monday-Friday

**SJTA**  
**CUSTOMER**  
**SERVICE**  
856-614-1072

With  
connecting  
service to  
NJ TRANSIT  
bus routes

For schedules &  
free trip-planning call:  
Cross County Connection at  
**856-596-8228**  
or visit  
**WWW.DRIVELESS.COM**



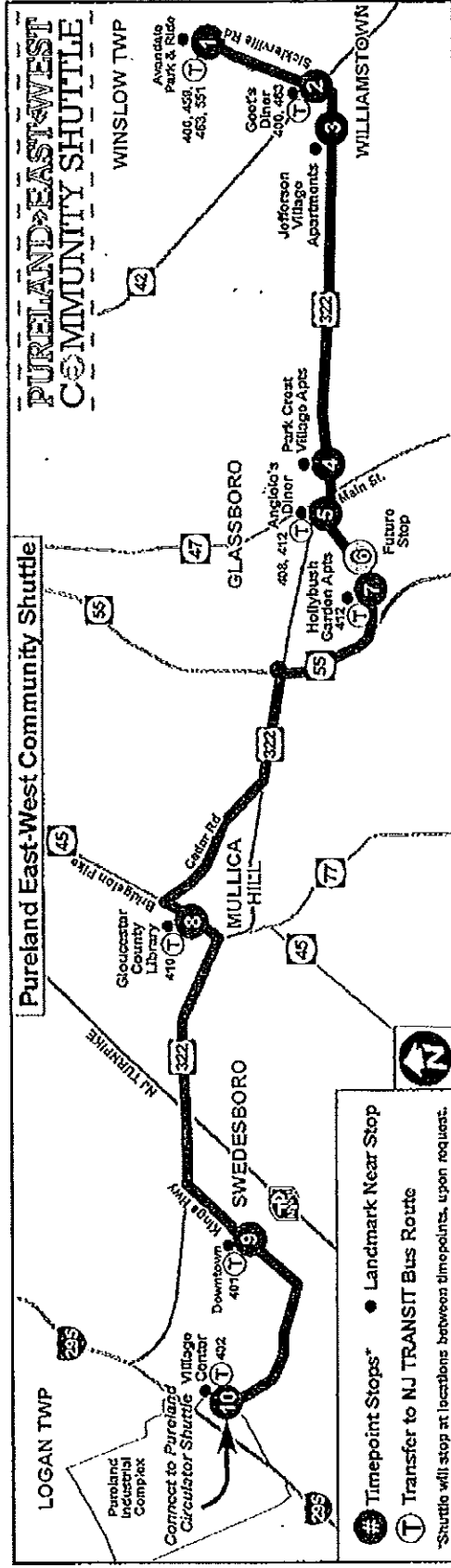




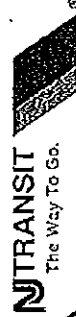
SJTA Customer Service:  
856-614-1072



For schedules and free trip-planning  
call: Cross County Connection at  
856-596-8228 or visit [WWW.DRIVELESS.COM](http://WWW.DRIVELESS.COM)



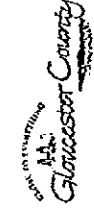
[njtransit.com](http://njtransit.com)



[heartofgloucestercounty.org](http://heartofgloucestercounty.org)

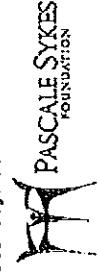


[uwgcnj.com](http://uwgcnj.com)



[gloucestercounty.nj.com](http://gloucestercounty.nj.com)

[pascalesykesfoundation.com](http://pascalesykesfoundation.com)



[sjta.com](http://sjta.com)

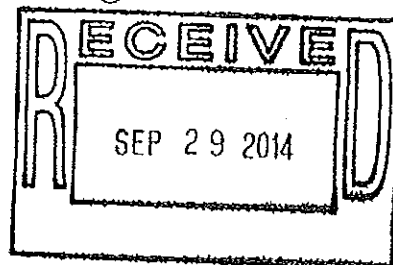
## **NJT ATTACHMENT F**

### **Funding Contracts for Transportation Provided by Agencies**

- **State Department of Human Services**
  - \$60,733
  
- **Inter-Agency Division of Senior Services**
  - √ Blind & Visually Impaired - \$11,600
  - √ Non-Emergency Medical - \$40,940
  - √ Escorted Transportation - \$27,677



State of New Jersey  
DEPARTMENT OF HUMAN SERVICES  
PO Box 705  
TRENTON, NJ 08625-0705



CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

DIVISION OF DISABILITY SERVICES

September 22, 2014

JENNIFER VELEZ  
Commissioner

JOSEPH M. AMOROSO  
Director

Lisa Cerny, Director  
Gloucester County Department of Human Services  
115 Budd Blvd.  
West Deptford, NJ 08096

Re: Contract #15AQHS

Dear Ms. Cerny:

I am writing you concerning the renewal of your agency's contract for the administration of the Transportation -- Vocational and Disabled Program.

**Your new allocation is based on the total funds in previous years and is set at \$60,733.00 for the period of January 1, 2015 through December 31, 2015.**

**Please adhere to the updated Policy Circular P2.01, Department of Human Services' Standard Language Document for Social Service and Training Contract dated June 10, 2010 with an effective date of July 1, 2010.**

Your attention is directed to Policy Circular P1.01 promulgated July 20, 2009. This policy governs documents and conditions required for processing, executing and documenting a DHS Third Part Contract. **The "Required Contract Documents Checklist" indicates the required documents you must submit in their entirety for the contract to be executed. This form needs to be completed, signed, and returned ensuring your contract package includes all the required documents on the checklist.**

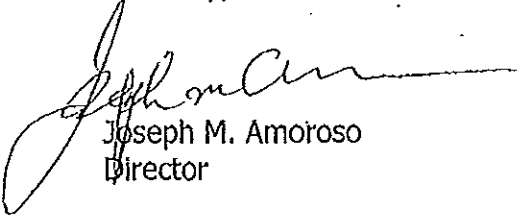
**The complete contract renewal package should be returned by December 31, 2014 to:**

Joan Van Gilson, Contract Administrator  
NJ Department of Human Services  
Division of Disability Services  
P.O. Box 705  
Trenton, New Jersey 08625-0705

Following the approval of the renewal package by the Division of Disability Services, your agency will be issued payments according to your Schedule of Estimated Claims.

We anticipate that your continued partnership with the Division through the Case Management will help enhance the provision and delivery of quality services rendered to your consumers.

Sincerely,

A handwritten signature in black ink, appearing to read "Joseph M. Amoroso", written over the printed name and title.

Joseph M. Amoroso  
Director

c: Susannah Combs  
Joan Van Gilson  
Walter Baranowski  
Jeffrey Bernard



November 1, 2014

BOARD OF  
CHOSEN FREEHOLDERS  
COUNTY OF GLOUCESTER  
STATE OF NEW JERSEY

FREEHOLDER DIRECTOR  
Robert M. Damminger

FREEHOLDER LIAISON  
Adam J. Tallaferro

Ms. Joan Van Gilson, Contract Administrator  
NJ Department of Human Services  
Division of Disability Services  
P.O. Box 705  
Trenton, NJ 08625-0705

RE: Contact Information / 15AQHS Contract

Dear Ms. Van Gilson:

The Gloucester County Department of Human Services contact person is Director Lisa Cerny, 115 Budd Blvd., West Deptford, NJ 08096. Lisa can be reached at 856-384-6874 or by e-mail at [lcerny@co.gloucester.nj.us](mailto:lcerny@co.gloucester.nj.us)

Please be aware of additional related contacts:



DEPARTMENT OF HUMAN  
SERVICES

DIVISION OF  
TRANSPORTATION  
SERVICES

DIRECTOR  
Lisa Cerny

ACTING COORDINATOR  
Mark Seigel

115 Budd Blvd.  
West Deptford, NJ 08096

Phone 856.686.8355  
Fax 856.686.8361

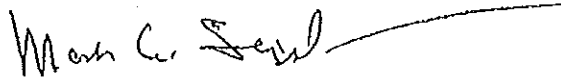
[www.gloucestercountynj.gov](http://www.gloucestercountynj.gov)

New Jersey Relay Service - 711  
Or Toll Free @ 1.800.852.7897

<u>DOCUMENTS</u>	<u>LOCATION</u>	<u>NAME AND TITLE OF RESPONSIBLE PERSON</u>
Contract (w/State of NJ)	115 Budd Blvd., West Deptford, NJ 08096 856-686-8362	Mark Seigel, Acting Coordinator of Special Transportation
Driver's Manifest	115 Budd Blvd., West Deptford, NJ 08096 856-686-8359	Karen Allen, Supervising Omnibus Operator
Financial Records	115 Budd Blvd., West Deptford, NJ 08096 856-686-8360	Donna Cucetta, Accountant
Procurement and Bid Documents Including RFPs	Purchasing Department 2 S. Broad Street / P.O. Box 337 Woodbury, NJ 08096 856-853-3414	Peter Mercanti, Director of Purchasing

Daily Pre-Trip form	115 Budd Blvd., West Deptford, NJ 08096	Karen Allen, Supervising Omnibus Operator
Maintenance Records	115 Budd Blvd., West Deptford, NJ 08096	Karen Allen, Supervising Omnibus Operator
Drug & Alcohol Data	Department of Human Resources 2 S. Broad Street Woodbury, NJ 08096 856-853-3275	Chad Bruner, County Administrator
Others (List)	N/A	

Sincerely,



Mark Seigel, Acting Coordinator  
Division of Transportation Services

## DEPARTMENT OF HUMAN SERVICES

MINIMUM REQUIRED CONTRACT DOCUMENTS CHECKLIST

Instructions: The Departmental Component is to:

- check off all of the required documents the provider agency needs to submit (or have available for an onsite review, if noted);
- send a copy of this form to the provider agency for signature and return along with the required documents;
- document and monitor the compliance status of the submissions by completing the last four columns; and
- assure this form is completed annually as part of the preparation of a contract package.

Contract # 15AQHSContract Agency County of Gloucester Department of Human Services, Division of TransportationContract Term 1/1/15 - 12/31/15

Provider Agency's authorized signatory \_\_\_\_\_

Robert M. Dammlinger

Departmental Component Division of Disability Services

DHS Reviewer &amp; Title \_\_\_\_\_

Compliance status for DHS completion

Required Documents	Agency needs to provide to DHS only if checked	Check if the document submitted is on file and in compliance	Check if NOT in compliance or add other comments	Check if document is to be reviewed at the Agency. Include date when reviewed Onsite	N/A
DHS Award letter	X	√			
A Letter /list containing DHS contact persons	X	√			
A copy of the Required Contract Documents Checklist	X	√			
Two Standard Language Documents	x	√			
A Signed/dated N.J.S.A.52:34-13.2 Certification form (Formerly Executive Order 129)	x	√			
A Signed/Dated P.L. 2005, Chapters 51 & 271 & Executive Order 117*					
Annex B, B-2 or Budget Summary	x	√			
Annex A or Annex A Update	x	√			
Performance Outputs/Outcomes	x	√			
Copy of Insurance Declaration Page(s) and/or Malpractice Insurance	x	Copy of the Certificate of	Liability Insurance will	Be forwarded after receipt.	
Copy of Certificate of Incorporation	x	N/A	Copy of the State of NJ	Business Registration is	attach ed
Board Resolution form with authorized Signatories	x	√			
Board Resolution/DHS forms for match responsibilities					
A dated current Board Members list					
A copy of all applicable licenses					
A list of all contracts and grants (if not on the Annex B)					
A organizational structure chart					
A copy of the Personnel Manual or Employee Handbook					
Copy of the Certification of Employee Information Report or recent completed Employee Information Report- AA302 form					
Copy of the Provider's Affirmative Action Policy					
Copy of the Conflict of Interest Policy					
Copy of Provider Agency's By-Laws					
A Signed/dated Business Associate Agreement (BAA), if applicable	x	√			
Copy of all local certificates of occupancy					
Copy of Lease or Mortgage (s)					
Copy of the Annual Report to the Secretary of State					
Copy of the State of NJ Business Registration					
Copy of the Annual Report-Charitable Organization					
Copy of the latest Audit					
Copy of Tax Exempt Form 990					
Copy of U.S. Corporation Income Tax Return, form 1120					
Copy of Procurement Policy					
Current Equipment Inventory					
Copy of Subcontracts/Consultant agreements					
Copy of signed Payment Schedule, if applicable	x	√			
Reports:					
Programmatic					
Fiscal					
Close out					
Other Departmental Component-specific documents (D.C. is to specify documents):					

\*for-profit organizations only

Policy Circular P2.01

STATE OF NEW JERSEY  
DEPARTMENT OF HUMAN SERVICES

SUBJECT: Department of Human Services' Standard Language Document for Social Service and Training Contracts

EFFECTIVE: This policy circular shall become effective on July 1, 2010 and shall be implemented as new Contracts commence or existing Contracts are renewed thereafter.

PROMULGATED: June 30, 2010

SUPERSEDES: Policy Circular P2.01, Department of Human Services' Standard Language Document for Social Service and Training Contracts promulgated July 20, 2009.

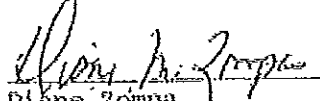
I. SCOPE

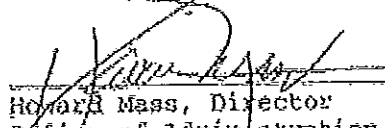
This policy circular applies to all Contracts.

II. POLICY

- A. The Standard Language Document, Attachment 1, establishes non-negotiable obligations, responsibilities, rights and relationships of the Contract parties. Programmatic and fiscal differences among Contracts are contained in the Contract Annex (es).
- B. Contracts with effective dates on or after July 1, 2010, shall use this document.

Issued by:

  
Diane Zompa  
Chief of Staff  
Department of Human Services

 6/24/10  
Howard Mass, Director  
Office of Administration



STATE OF NEW JERSEY  
DEPARTMENT OF HUMAN SERVICES

STANDARD LANGUAGE DOCUMENT  
FOR SOCIAL SERVICE AND TRAINING CONTRACTS

This CONTRACT is effective as of the date recorded on the signature page between the Department and the Provider Agency identified on the signature page.

WHEREAS the New Jersey Department of Human Services (the "Department") has been duly designated under the authority of N.J.S.A. 30:1A-1, 30:1-11, 30:1-12, and 30:1-20 to administer or supervise the administration of social service and training programs and has, in turn, designated the Departmental Component to be directly responsible for the funding, implementation and administration of certain social service and training programs, including the program(s) covered by this Contract; and

WHEREAS the Department desires that the Provider Agency provide services and the Provider Agency has agreed to provide services in accordance with the terms and conditions contained in this Contract;

THEREFORE the Department and the Provider Agency agree as follows:

I. DEFINITIONS

For the purposes of this document, the following terms, when capitalized, shall have meanings as stated:

Additional Insured means an endorsement to an insurance policy extending the coverage to the State of New Jersey against loss in accordance with the terms of the policy. Designating the State as an additional insured permits the Department to pay the premium should the insured fail to do so.

Annex (es) means the attachment(s) to this document containing programmatic and financial information.

Consumer means an individual receiving services from or funded in whole or in part by DHS or one of its departmental components.

Contract means this document, the Annex (es), any additional appendices or attachments (including any approved assignments, subcontracts or modifications) and all supporting documents. The Contract constitutes the entire agreement between the parties.

Contractor means the person or entity entering into this contract with DHS or one of its departmental components.

Department means the New Jersey Department of Human Services. It means, where appropriate from the context, the division, commission, bureau, office, unit or other designated component of the Department of Human Services responsible for the administration of particular Contract programs.

Departmental Component means the divisions, bureau, commissions, office or other unit within the Department responsible for the negotiation, administration review, approval, and monitoring of certain social service or training Contracts.

Expiration means the cessation of the Contract because its term has ended.

Notice means an official written communication between the Department and the Provider Agency. All Notices shall be delivered in person or by certified mail, return receipt requested, and shall be directed to the persons and addresses specified for such purpose in the Annex(es) or to such other persons as either party may designate in writing.

The Notice shall also be sent by regular mail and shall be presumed to have been received by the addressee five Days after being sent to the last address known by the Department.

Provider Agency means the person or entity entering into this contract with DHS or one of its departmental components.

Subcontractee means the legal entity that enters into a Contractual arrangement with a Contractee (Contracted Provider Agency) or another Subcontractee, no matter how many interceding administrative Tiers (levels) separate the parties.

Termination means an official cessation of this Contract, prior to the expiration of its term, that results from action taken by the Department or the Provider Agency in accordance with provisions contained in this Contract.

## II. BASIC OBLIGATIONS OF THE DEPARTMENT

Section 2.01 Payment. As established in the Annex (es), payment for Contract services delivered shall be based on allowable expenditures or the specified rate per unit of service delivered. Such payment(s) shall be authorized by the Department in accordance with the time frames specified in the Annex (es). Total payments shall not exceed the maximum Contract amount, if any, specified in the Annex (es). All payments authorized by the Department under this Contract

shall be subject to revision on the basis of an audit or audits conducted under Section 3.13 Audit or on the basis of any Department monitoring or evaluation of the Contract.

Section 2.02 Referenced Materials. Upon written request of the Provider Agency, the Department shall make available to the Provider Agency copies of federal and State regulations and other material specifically referenced in this document.

### III. BASIC OBLIGATIONS OF THE PROVIDER AGENCY

Section 3.01 Contract Services. The Provider Agency shall provide services to eligible persons in accordance with all specifications contained in this Contract.

Section 3.02 Reporting. The Provider Agency shall submit to the Department programmatic and financial reports on forms provided by the Department. The reporting frequency and due date(s) are specified and sample forms to be used are included in the Annex (es), or otherwise made available by the Departmental Component.

Section 3.03 Compliance with Laws. The Provider Agency agrees in the performance of this Contract to comply with all applicable federal, State and local laws, rules and regulations (collectively, "laws"), including but not limited to the following: State and local laws relating to licensure; federal and State laws relating to safeguarding of client information; the federal Civil Rights Act of 1964 (as amended); P.L. 1975, Chapter 127, of the State of New Jersey (N.J.S.A. 10:5-31 et seq.) and associated executive orders pertaining to affirmative action and nondiscrimination in public contracts; the federal Equal Employment Opportunity Act; Section 504 of the federal Rehabilitation Act of 1973 pertaining to non-discrimination on the basis of handicap, and regulations thereunder; the Americans With Disabilities Act (ADA), 42 U.S.C. 12101 et seq. Failure to comply with the laws, rules and regulations referenced above shall be grounds for Termination of this Contract for cause.

If any provision of this Contract shall conflict with any federal or State law(s) or shall have the effect of causing the State to be ineligible for federal financial participation in payment for Contract services, the specific Contract provision shall be considered amended or nullified to conform to such law(s). All other Contract provisions shall remain unchanged and shall continue in full force and effect.

Section 3.04 Business Associate Agreements and State Confidentiality Statutes. DHS is a covered entity pursuant to the Health Insurance Portability and Accountability of 1996, 42 U.S.C.A. §1320d et seq. (HIPAA); 45 CFR Parts 160 and 164. Before a Provider Agency obtains or is permitted to access to, create, maintain or store Protected Health Information (PHI) as part of its responsibility under

this contract, the Provider Agency shall first execute a Department of Human Services Business Associate Agreement (BAA). A Provider Agency, whose work under this Contract does not involve PHI is not required to execute a BAA. DHS shall have the sole discretion to determine when a Provider Agency's work will involve PHI. Protected Health Insurance shall have the same meaning as in 45 CFR 160.103.

Provider Agencies that enter any subcontract where the work for the subcontract involves a Consumer's PHI shall require its subcontractor to execute a BAA that meets all the requirements of HIPAA, including those in 45 CFR 164.504(e). A standard form of BAA is available for Provider Agency's use from the Department. If the BAA is breached by the Provider Agency, or its subcontractor, the Provider Agency shall notify the Department within 24 hours of the breach. The Department may, in its sole discretion and at any time, request a BAA compliance audit or investigation of the Provider Agency or its subcontractor with which the Provider Agency has entered into a BAA. The Provider Agency shall cooperate with all Department requests for a BAA compliance audit and/or investigation and shall require that its subcontractor cooperate with all Departmental requests for BAA compliance audits and investigations.

In addition to the confidentiality requirements of HIPAA if applicable, a Provider Agency shall maintain the confidentiality of all certificates, applications, records and reports ("Records") that directly or indirectly identify any consumer and shall not disclose these records except where disclosure is consistent with applicable DHS regulations, the BAA, if any, and is:

1. to the consumer, or his or her legal guardian, if any, or if the consumer is a minor, to the consumer's parent; or
2. necessary to carry out the work of this Contract;
3. in response to a proper inquiry for information, but not Records, as to the consumer's current medical condition to any relative, friend, or to the consumer's personal physician or attorney, if it appears that the information is to be used directly or indirectly for the benefit of the consumer; or
4. relevant to a consumer's current treatment and is being disclosed to the staff of another community agency, screening service, short-term care or psychiatric facility.

Section 3.05 Business Registration. According to P.L. 2001, c. 134 (N.J.S.A. 52:32-44 et seq.) all profit and non-profit corporations (domestic and foreign), as well as, all limited partnerships, limited liability companies, and limited liability partnerships must submit annual reports and associated processing fees (annual business registration) to the Division of Revenue, Department of the Treasury commencing with the year after they file for their Certificate of Incorporation with the State of New Jersey. No State agency (the Department) may Contract with a Provider Agency if the Provider has not filed for its incorporation papers or filed its annual business registration. Furthermore, no Provider Agency that Contracts with the

Department shall enter into any subcontract unless the subcontractor can demonstrate that it is incorporated in the State of New Jersey or its annual business registration is current. Failure to comply with this paragraph or the citation referenced above shall be grounds for the Department to Terminate this Contract for cause.

Section 3.06 Set-Off for State Tax and Child Support. Pursuant to N.J.S.A. 54:49-19, if the Contractor is entitled to payment under the contract at the same time as it is indebted for any State tax (or is otherwise indebted to the State) or child support, the State Treasurer may set off that payment by the amount of the indebtedness.

Section 3.07 Source Disclosure. N.J.S.A. 52:34-13.2 that codified Public Law 2005, c.92 and Executive Order 129 requires when submitting a Request for Proposals and/or contract, the Provider Agency shall submit as part of their proposal and/or contract Certification listing where their contracted services will be performed and if the contracted services, or an portion thereof, will be subcontracted and where any subcontracted services will be performed.

Any changes to the information submitted in the Source Disclosure Certification during the term of the contract must be immediately reported to the Director of the Division of Purchase and Property and to the departmental component within the Department for whom the contracted services are being performed. A Service Provider that shifts its activities outside the United States and its constituent Commonwealths and territories without prior written affirmation by the Director attesting to the fact that extraordinary circumstances required the shift or that the failure to shift the services would result in the infliction of economic hardships to the State of New Jersey, shall deemed to be in breach of contract which would be subject to termination by the Department.

Section 3.08 Contractor Certification and Disclosure of Political Contributions. N.J.S.A. 19:44A-20.13-20.25 that codified Public Law 2005, Chapter 51 and Executive Order 134, and Executive Order 117 require that any for-profit agency that seeks or contracts to provide services in the amount of \$17,500 or more must submit to the Department the Certification and Disclosure of Political Contribution forms. This form includes a certification that the business entity has not, during certain specified time frames, solicited or made any contribution of money, pledge of reportable contributions, including in-kind contributions, to any candidate committee and/or election fund of the Governor or Lieutenant Governor, any legislative leadership committee or any State, county or municipal political party committee. The form also requires disclosure of any of the above referenced reportable contributions made by the business entity, its principals, officers, partners, directors, spouses, civil union partners and resident children.

If awarded a contract, the Contractor/Bidder will, on a continuing basis, continue to report any Contribution it makes during the term of the contract, and any extension(s) thereof. Failure to do so will result in termination of the contract and could result in the debarment from public contracting of the Contractor/Bidder for a period of up to five years.

Non-profit organizations are exempted from the requirements of Section 3.08

Section 3.09 Contract Certification and Political Contribution Disclosure Form. The Provider Agency is advised of its responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC); pursuant to P.L. 2005, c.271, section 3 if the contractor receives contracts in excess of \$50,000 from a public entity in a calendar year. It is the Provider Agency's responsibility to determine if filing is necessary. Failure to so file can result in the imposition of financial penalties by ELEC. Additional information about this requirement is available from ELEC at 888-313-3532 or at [www.elec.state.nj.us/](http://www.elec.state.nj.us/).

Section 3.10 Affirmative Action. During the performance of this Contract, the contractor (Provider Agency) agrees as follows:

The Provider Agency and its subcontractor, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender or disability.

The Provider Agency will also take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender or disability. Such action shall include, but not be limited to the following: employment; promotion; demotion; or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation and, selection for training, including apprenticeship. The Provider Agency agrees to post in conspicuous places that are readily available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The Provider Agency or subcontractor shall state, in all solicitations or advertisements for employees placed by or on behalf of the contractor, that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender or disability.

The Provider Agency or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this Act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The Provider Agency or subcontractor agrees to comply with the regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The Provider Agency or subcontractor agrees to make a good faith attempt to employ minority and female workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Division of Contract Compliance & EEO pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time.

The Provider Agency or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender or disability, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The Provider Agency or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The Provider Agency and subcontractor agree to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender or disability, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The Provider Agency and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the Office from time to time in order to carry

out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 (N.J.A.C. 17:27):

Section 3.11 Department Policies and Procedures. In the administration of this Contract, the Provider Agency shall comply with all applicable policies and procedures issued by the Department including, but not limited to, the policies and procedures contained in the Department's Contract Reimbursement Manual (as from time to time amended) and the Department's Contract Policy and Information Manual (as from time to time amended). Failure to comply with these policies and procedures shall be grounds to terminate this Contract.

Section 3.12 Financial Management System. The Provider Agency's financial management system shall provide for the following:

- (a) accurate, current and complete disclosure of the financial results of this Contract and any other contract, grant, program or other activity administered by the Provider Agency;
- (b) records adequately identifying the source and application of all Provider Agency funds and all funds administered by the Provider Agency. These records shall contain information pertaining to all contract and grant awards and authorizations, obligations, unobligated balances, assets, liabilities, outlays and income;
- (c) effective internal control structure over all funds, property and other assets. The Provider Agency shall adequately safeguard all such assets and shall ensure that they are used solely for authorized purposes;
- (d) comparison of actual outlays with budgeted amounts for this Contract and for any other contract, grant, program or other activity administered by the Provider Agency;
- (e) accounting records supported by source documentation;
- (f) procedures to minimize elapsed time between any advance payment issued and the disbursement of such advance funds by the Provider Agency; and
- (g) procedures consistent with the provisions of any applicable Department policies and procedures for determining the reasonableness, allowability and allocability of costs under this Contract.



Section 3.13 Audit. The Department requires timely submission of the Provider Agency's annual organization-wide audit. Non-compliance will be grounds for termination.

Audits shall be conducted in accordance with Policy Circular P7.06, Audit Requirements, Generally Accepted Auditing Standards as specified in the Statements on Auditing Standards issued by the American Institute of Certified Public Accountants; Government Auditing Standards issued by the Comptroller General of the United States and the Single Audit Act Amendments of 1996 (The Single Audit Act); Office of Management and Budget Circular A-133, Audits of States, Local Governments and Non-Profit Organizations and New Jersey OMB Circular 04-04-OMB, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid:

~~At any time during the Contract term, the Provider Agency's~~ overall operations, its compliance with specific Contract provisions, and the operations of any assignees or subcontractors engaged by the Provider Agency under Section 5.02 Assignment and Subcontracts may be subject to audit by the Department, by any other appropriate unit or agency of State or federal government, and/or by a private firm or firms retained or approved by the Department for such purpose.

Whether or not such audits are conducted during the Contract term, a final audit of Contract operations, including the relevant operations of any assignees or subcontractors, may be conducted after Contract Termination or Expiration.

The Provider Agency is subject to audit up to four years after Termination or Expiration of the Contract. If any audit has been started but not completed or resolved before the end of the four-year period, the Provider Agency continues to be subject to such audit until it is completed and resolved.

Section 3.14 Federal Davis-Bacon Act and New Jersey Prevailing Wage Act. Any Department Contract containing federal funds in excess of \$2,000 utilized for the construction, alteration, renovation, repair, or modification of public works or public buildings to which the federal government is a party, or any contract for similar work on public works financed with federal funds must comply with the federal Davis-Bacon Act, 40 U.S.C. section 276a et seq. The Davis-Bacon Act requires that the contractor must pay the prevailing wages to each designated worker class engaged under the contract at wage rates determined by the U.S. Secretary of Labor.

In addition, any State funds in excess of \$2,000 utilized through a subsequent Provider Agency contract or subcontract for any public work in which the Department is a party, or for public work to be done on property or premises leased or to be leased by the Department shall comply with the NJ Prevailing Wage Act, N.J.S.A. 34:11-56.27. Such

contracts or subcontracts shall contain a provision stating that the prevailing wage rate, as designated by the New Jersey Commissioner of Labor, must be paid to all designated classes of workers employed through said contracts or subcontracts. The Provider Agency must determine if the New Jersey Prevailing Wage Act applies and follow all directives per N.J.S.A. 34:11-56 et seq.

Section 3.15 Contract Closeout. The Provider Agency shall comply with all requirements of Policy Circular P7.01, Contract Closeout, including the timely submittal of the Final Report of Expenditures and any other financial or programmatic reports required by the Department. All required documentation is due within 120 Days of Contract Expiration, Non-renewal or Termination.

#### IV. Expiration, Non-Renewal and/or Termination

The Department may in accordance with the sections below allow a Contract to expire and or not be renewed.

Section 4.01. The Department or Provider Agency may let this Contract expire at the end of the contract term upon 60 Days' advance written Notice to the other party for any reason whatsoever, including lack of funding by the Department. In the case of contract awards that are made on a time limit basis (i.e. Federal Grant, Special Appropriation; one time funding to support a program), the 60 day notice is not required.

Section 4.02 Contract Settlement. When a Contract has expired under any section of Article IV of this Contract or Policy Circular P9.05, Contract Default, the Provider Agency shall be prohibited from incurring any additional obligations of Contract funds. The Department may allow costs that the Provider Agency could not reasonably avoid during the Expiration process to the extent that said costs are determined to be necessary and reasonable.

The Provider Agency and Department shall settle or adjust all accounts in a manner specified by the Department and shall be subject to a final audit under Section 3.13 Audit.

The Department may terminate or suspend this Contract in accordance with the sections listed below.

Section 4.03 Default and Termination for Cause. If the Provider Agency fails to fulfill or comply with any of the terms or conditions of the Contract, in whole or in part, the Department may by Notice place the Provider Agency in default status, and take any action(s) listed in accordance with Department Policy Circular P9.05, Contract Default. Notice shall follow the procedures established in the Policy Circular.

The above notwithstanding, the Department may immediately upon Notice terminate the Contract prior to its expiration, in whole or in part, whenever it is determined that the Provider Agency has jeopardized the safety and welfare of the Department's clients, materially failed to comply with the terms and conditions of the Contract, or whenever the fiscal or programmatic integrity of the Contract has been compromised. The Notice of Termination shall state the reason for the action(s); the Provider Agency's informal review options, time frames and procedures; the effective date of the Termination; and the fact that a request for a review of the decision for action(s) does not preclude the determined action(s) from being implemented.

Section 4.04 Termination by the Department or Provider Agency.  
The Department or Provider Agency may terminate this Contract upon 60 Days' advance written Notice to the other party for any reason whatsoever, including lack of funding by the Department.

The parties expressly recognize and agree that the Department's ability to honor the terms and conditions of this Contract is contingent upon receipt of federal funds and/or appropriations of the State legislature. If during the term of this Contract, therefore, the federal and/or the State government reduces its allocation to the Department, the Department reserves the right, upon Notice to the Provider Agency, to reduce or terminate the Contract.

Section 4.05 Termination Settlement. When a Contract is terminated under any section of Article IV of this Contract or Policy Circular P9.05, Contract Default, the Provider Agency shall be prohibited from incurring additional obligations of Contract funds. The Department may allow costs that the Provider Agency could not reasonably avoid during the Termination process to the extent that said costs are determined to be necessary and reasonable.

The Provider Agency and Department shall settle or adjust all accounts in a manner specified by the Department and shall be subject to a final audit under Section 3.13 Audit.

## V. ADDITIONAL PROVISIONS

Section 5.01 Application of New Jersey Law. This Contract shall be governed, construed and interpreted in accordance with the laws of the State of New Jersey including the New Jersey Contractual Liability Act (N.J.S.A. 59:13-1 et seq.).

Section 5.02 Assignment and Subcontracts. This Contract, in whole or in part, may not be assigned by the Provider Agency or assumed by another entity for any reason, including but not limited to changes in the corporate status of the Provider Agency, without the prior written consent of the Department. Upon prior written notice of a proposed

assignment, the Department may: (1) approve the assignment and continue the Contract to term; (2) approve the assignment conditioned upon the willingness of the assignee to accept all contractual modifications deemed necessary by the Department; or (3) disapprove the assignment and either terminate the Contract or continue the Contract with the original Provider Agency.

The Provider Agency may not subcontract any of the services that it has committed to perform or provide pursuant to this Contract without the prior written approval of the Department. Such consent to subcontract shall not relieve the Provider Agency of its full responsibilities under this Contract. Consent to the subcontracting of any part of the services shall not be construed to be an approval of said subcontract or of any of its terms, but shall operate only as an approval of the Provider Agency's request for the making of a subcontract between the Provider Agency and its chosen subcontractor. The Provider Agency shall be responsible for all services performed by the subcontractor and all such services shall conform to the provisions of this Contract.

Section 5.03 Client Fees. Other than as provided for in the Annex (es) and/or Departmental Component specific policies, the Provider Agency shall impose no fees or any other types of charges of any kind upon recipients of Contract services.

Section 5.04 Indemnification. The Provider Agency shall assume all risk of and responsibility for, and agrees to indemnify, defend and hold harmless the State of New Jersey and its employees from and against any and all claims, demands, suits, actions, recoveries, judgments and costs, and expenses in connection therewith on account of the loss of life, property or injury or damages to the person, body or property of any person or persons, whatsoever, which shall arise from or result directly or indirectly from (1) the work, service or materials provided under this Contract; or (2) any failure to perform the Provider's obligations under this Contract or any improper or deficient performance of the Provider's obligations under this Contract. This indemnification obligation is not limited by, but is in addition to, the insurance obligations contained in this Contract.

Furthermore, the provisions of this indemnification clause shall in no way limit the obligations assumed by the Provider under this Contract, nor shall they be construed to relieve the Provider from any liability nor preclude the State of New Jersey, its Agencies, and/or the Department of Human Services from taking any other actions available to them under any other provisions of this Contract or otherwise in law.

The Provider's liability under this agreement shall continue after the termination of this agreement with respect to any liability, loss,

expense or damage resulting from the acts occurring prior to termination.

Section 5.05 Insurance. The Provider Agency shall maintain adequate insurance coverage. The State of New Jersey, Department of Human Services and the Departmental Component shall be included as an Additional Insured on any insurance policy applicable to this Contract. Should the Provider Agency fail to pay any premium on any insurance policy when due, the Department may pay the premium and, upon Notice to the Provider Agency, reduce payment to the Provider Agency by the amount of the premium payment. The Provider Agency is responsible for forwarding a copy of its insurance policy declaration page to the Contracting Departmental Component for its contract files.

Section 5.06 Modifications and Amendments. If both parties to this Contract agree to amend or supplement this Contract, any and all such amendments or supplements shall be in writing and signed by both parties. The amendment or supplement shall incorporate the entire Contract by reference and will not serve to contradict, amend or supplement the Contract except as specifically expressed in the amendment or supplement.

Section 5.07 Statement of Non-Influence. No person employed by the State of New Jersey has been or will be paid any fee, commission, or compensation of any kind or granted any gratuity by the Provider Agency or any representative thereof in order to influence the awarding or administration of this Contract.

Section 5.08 Exercise of Rights. A failure or a delay on the part of the Department or the Provider Agency in exercising any right, power or privilege under this Contract shall not waive that right, power or privilege. Moreover, a single or a partial exercise shall not prevent another or a further exercise of that or of any other right, power or privilege.

Section 5.09 Recognition of Cultural Sensitivity. The Provider Agency agrees in the performance of this Contract to be sensitive to the needs of the minority populations of the State of New Jersey. This sensitivity includes the employment, if possible, of a culturally diverse staff that can communicate with, and be representative of, the community it serves.

The Provider Agency shall make programs linguistically appropriate and culturally relevant to underserved minority groups within the community. Appropriate accommodations for services shall be developed and maintained for those minority individuals who are deprived of reasonable access to those services due to language barriers or ethnic and cultural differences. In addition, Provider Agencies shall make certain that all programs and services are reflective of the demographic needs of the community, while providing all minorities the

opportunity to experience any and all available social services irrespective of their ethnic or cultural heritage.

Section 5.10 Copyrights. The State of New Jersey reserves a royalty-free, nonexclusive and irrevocable right to reproduce, publish or otherwise use any work or materials developed under a Department or federally funded contract or subcontract. The Department also reserves the sole right to authorize others to reproduce, publish or otherwise use any work or materials developed under said contract or subcontract.

Section 5.11 Successor Contracts. If an audit or Contract close-out reveals that the Provider Agency has failed to comply with the terms and/or conditions of this Contract, the Department reserves the right to make all financial and/or programmatic adjustments it deems appropriate to any other Contract entered into between the Department and the Provider Agency.

Section 5.12 Sufficiency of Funds. The Provider Agency shall recognize and agree that both the initial provision of funding and the continuation of such funding under the Contract is expressly dependent upon the availability to the Department of funds appropriated by the State Legislature from State and/or Federal revenue or such other funding sources as may be applicable. A failure of the Department to make any payment under its contract with the Provider Agency or to observe and adhere its performance obligation under the contract as a result of the failure of the Legislature to appropriate the funds necessary to do so shall not constitute a breach of the Contract by the Department or default thereunder and the Department shall not be held financially liable therefore. In addition, future funding shall not be anticipated from the Department beyond the duration of the Contract with the Provider Agency and in no event shall the contract be construed as a commitment by the Department to expend funds beyond the termination date set therein.

Section 5.13 Collective Bargaining. State and federal law allow employees to organize themselves into a collective bargaining unit. Funds provided under this Contract shall not be utilized to abridge the rights of employees to organize themselves into a collective bargaining organization or preclude them from negotiating with Provider Agency management. Funds may be utilized for legitimate and reasonable management purposes at the direction of the Provider Agency during the process of collective bargaining organization.

Section 5.14 Independent Employer Status. Employees of Provider Agencies that Contract with the Department of Human Services are employees of the Provider Agency, not the State.

In accordance with the National Labor Relations Act, 29 U.S.C.A. 152(2) and State law, N.J.S.A. 34:13A-1 et seq., Provider Agencies are independent, private employers with all the rights and obligations of

such, and are not political subdivisions of the Department of Human Services.

As such, the Provider Agency acknowledges that it is an independent contractor, providing services to the Department of Human Services, typically through a contract-for-services agreement. As independent contractors, Provider Agencies are responsible for the organization's overall functions which includes the overseeing and monitoring of its operations, establishing the salary and benefit levels of its employees, and handling all personnel matters as the employer of its workers.

The Provider Agency acknowledges its relationship with its employees as that of employer. While the Department has an adjunct role with Provider Agencies through regulatory oversight and ensuring contractual performance, the Provider understands that the Department is not the employer of a Provider Agency's employees.

The Provider Agency further acknowledges that while the Department reimburses Provider Agencies for all allowable costs under the Contract, this funding mechanism does not translate into the Department being responsible for any of the elements of any collective bargaining agreements into which Provider Agencies may enter. Moreover, each Provider Agency understands that it is responsible for funding its own programs and is not limited to the amount of funding provided by the Department, and, in fact, is encouraged to solicit non-State sources of funding, whenever possible.

Section 5.15 Executive Order No. 189. Executive Order No. 189 establishes the expected standard of responsibility for all parties that enter into a contract with the State of New Jersey. All such parties must meet a standard of responsibility that assures the State and its citizens that such parties will compete and perform honestly in their dealings with the State and avoid conflicts of interest.

In compliance with Paragraph 3 of Executive Order No. 189, no Provider Agency shall pay, offer to pay, or agree to pay, either directly or indirectly, any fee, commission, compensation, gift, gratuity, or other thing of value of any kind to any State officer or employee or special State officer or employee, as defined by N.J.S.A. 52:13D-13b and e, in the Department of the Treasury or any other agency with which such Provider Agency transacts or offers or proposes to transact business, or to any member of the immediate family, as defined by N.J.S.A. 52:13D-13i, of any such officer or employee, or any partnership, firm, or corporation with which they are employed or associated, or in which such officer or employee has an interest within the meaning of N.J.S.A. 52:13D-13g.

The solicitation of any fee, commission, compensation, gift, gratuity or other thing of value by any State officer or employee or special State officer or employee from any Provider Agency shall be

reported in writing forthwith by the Provider Agency to the Attorney General and the Executive Commission on Ethical Standards.

No Provider Agency may, directly or indirectly, undertake any private business, commercial or entrepreneurial relationship with, whether or not pursuant to employment, contract or other agreement, express or implied, or sell any interest in such Provider Agency to, any State officer or employee or special State officer or employee having any duties or responsibilities in connection with the purchase, acquisition or sale of any property or services by or to any State agency or any instrumentality thereof, or with any person, firm or entity with which he is employed or associated or in which he has an interest within the meaning of N.J.S.A. 52:13D-13g. Any relationships subject to this provision shall be reported in writing forthwith to the Executive Commission on Ethical Standards, which may grant a waiver of ~~this restriction upon application of the State officer or employee or~~ special State officer or employee upon a finding that the present or proposed relationship does not present the potential, actuality or appearance of a conflict of interest.

No Provider Agency shall influence, or attempt to influence or cause to be influenced, any State officer or employee or special State officer or employee in his official capacity in any manner which might tend to impair the objectivity or independence of judgment of said officer or employee.

No Provider Agency shall cause or influence, or attempt to cause or influence, any State officer or employee or special State officer or employee to use, or attempt to use, his official position to secure unwarranted privileges or advantages for the Provider Agency or any other person.

The provisions cited above shall not be construed to prohibit a State officer or employee or special State officer or employee from receiving gifts from or contracting with Provider Agencies under the same terms and conditions as are offered or made available to members of the general public subject to any guidelines the Executive Commission on Ethical Standards may promulgate.

Section 5.16 Salary Compensation Limitation (Excludes Physician and Advanced Practice Nurses). The amounts paid under this contract to the Provider Agency for employee compensation are subject to the following conditions:

(i) Full-time Salary Compensation Limitation. No monies under the contract shall be paid to the Provider Agency for costs of any individual salary (including bonuses) to be paid to any of the Provider Agency's full-time employees (excluding Physician and Advanced Practice Nurses) in excess of the schedule set forth below:

Full-time Salary Compensation Limitation Schedule



Full-time Salary Compensation Limitations vary as follows: Only one Full-time Salary Compensation Limitation shall be applicable to each Provider Agency. This includes the aggregate of all contracts held with: 1) the Department of Human Services and 2) the Department of Children and Families.

For Provider Agencies with gross revenue (based on the last annual audit report) for the entire organization of:

- a) Over \$20 million, the limitation shall be \$141,000 (Benchmark Salary),
- b) Over \$10 million, but less than or equal to \$20 million the limitation shall equal 90% of the Benchmark Salary (\$126,900),
- c) ~~Over \$5 million, but less than or equal to \$10 million the~~ limitation shall equal 85% of the Benchmark Salary (\$119,850),
- d) Less than \$5 million, the limitation shall equal 75% of the Benchmark Salary (\$105,750).

(ii) Part-time Salary Compensation Limitation. The salary compensation limitation for a part-time employee, or for an employee whose time is only partly spent on activities compensated under this contract, shall be calculated by prorating the compensation for the position as prescribed under the Full-time Salary Compensation Limitation Schedule. The prorated percentage shall be specified in the Annex B and shall be determined by the regular number of work hours for that Part-time title or that the employee is scheduled to work on matters compensated under this contract;

(iii) Any salary paid to any employee in excess of these limitations must be paid out of funds received from sources other than this Contract, or funds other than those received from other contracts held within the Department of Human Services or Department of Children and Families;

(iv) The Full - or Part-time Salary Compensation Limitation will apply to cost reimbursement contracts at the time of contract renewal;

(v) Any fixed/fee for service rate contracts set prior to the adoption of this amendment is not subject to the salary compensation limitations prescribed in Section 5.16(i) or (ii), however, any fixed/fee for service rate contract set prior to the adoption of this amendment that is subsequently renewed at a higher rate are subject to the Salary Compensation Limitation Schedule prescribed in Section 5.16 (i) or (ii);

(vi) Any fixed/fee for service rate developed for a new program or service in an existing contract are subject to the Salary Compensation Limitation Schedule prescribed in Section 5.16(i) or (ii);

(vii) Any new contracts entered into after the date of the adoption of this amendment are subject to the Salary Compensation Limitation Schedule prescribed in Section 5.16 (i) or (ii).

Section 5.17 Salary Compensation Limitation for Physician and Advanced Practice Nurses. The amounts paid under this contract to the Provider Agency to compensate Physicians and Advanced Practice Nurses are subject to the following conditions:

(i) A maximum compensation of \$212,000 per annum, regardless of the amount of gross revenues of the entire organization;

(ii) Part-time Physicians and Advanced Practice Nurse's compensation will be calculated pursuant to Section 5.16 (ii).

Section 5.18 Compensation Limitation for Fringe Benefits. This section is being reserved for future consideration.

Section 5.19 Compensation Limitation for Employee Severance Agreement. Unless an exception has been approved by the Departmental Component for a specific circumstance, the amounts paid under this contract to the Provider Agency for an employee severance agreement are subject to the following conditions:

(i) The Provider Agency has an established written uniform severance agreement for all employees covered under the contract;

(a) No monies shall be paid to the Provider Agency for a severance payment to any employee in excess of the equivalent of two (2) weeks compensation (salary and fringe benefits);

(b) No monies shall be paid to the Provider Agency for a severance payment to any employee that has been employed by the Provider Agency for less than one (1) year of continuous employment; and

(c) No monies shall be paid to the Provider Agency for a severance payment to any employee that was discharged for cause (as cause is determined by the Provider Agency's policies).

(ii) If the Provider Agency does not have an established written uniform severance agreement, no monies shall be paid to the Provider Agency for a severance payment for any employee covered under the contract.

Section 5.20 Compensation Limitation for Employee Travel Expenses. The amounts paid under this contract to the Provider Agency for staff travel including; conference and registration fees, mileage reimbursement, meals and incidental expenses (M&IE), parking, and

overnight lodging accommodations for employees who are compensated in whole or in part under this contract are subject to the following conditions:

(i) General Provisions:

(a) In- and out-of-state travel must be directly related to the employee's duties as set forth in the contract and/or be required for accreditation and/or licensure of the contracted program;

(b) For in-state travel and for out-of-state travel that is within 50 miles of the border of the State where the Provider Agency is located, no monies provided under the contract shall be used for employee lodging expenses unless previously approved by the Departmental Component;

(c) Travel costs may be charged on an actual basis and may include a mileage reimbursement rate, as well as meals and incidental expenses (M&IE) up to, but not to exceed the Federal reimbursement rates (refer to the Federal internet web site, <http://www.gsa.gov> for current rates) in effect at the time the employee traveled.

(ii) In-State Provisions: The Provider Agency may not approve any in-state travel reimbursement in excess of two-hundred and fifty dollars (\$250.00) per employee, per event, unless written approval is obtained from the departmental component's contracting authority prior to such travel;

(iii) Out-of-State-Provisions:

(a) The Provider Agency must obtain prior-approval from the departmental component's contracting authority for an employee's out-of-state travel; regardless of travel costs, unless such travel is no further than 50 miles from the border of the state where the Provider Agency is located, and travel costs per employee are less than two-hundred and fifty dollars (\$250.00); and

(b) Out-of-state travel (excluding travel no further than 50 miles from the border of the State where the Provider Agency is located) or travel costs in excess of the two-hundred and fifty dollar (\$250.00) limit by the employee, that was not pre-approved by the departmental component's contracting authority shall not be eligible for reimbursement under the contract.

Section 5.21 Compensation Limitation for Employee Tuition Reimbursement. The amounts paid under this contract to the Provider

Agency for tuition reimbursement and related expenses are subject to the following conditions:

(i) No monies paid to the Provider Agency under the contract shall be used for any costs incurred by the Provider Agency's employees to attend any educational courses including tuition, textbooks, supplies, etc. unless such courses are required by the contract or for program licensure, certification, and/or Medicaid standards; or;

(ii) No monies paid to the Provider Agency under the contract shall be used for any costs incurred by the Provider Agency's employees to attend educational courses including tuition, textbooks supplies, etc. unless such courses are towards a field of service related to the Provider Agency's contract and the allocated contract monies do not exceed the lesser of \$5000 or 1% of the Provider Agency's total annual operating budget; and

(iii) There are monies allocated in the Provider Agency's approved contract budget for the specific educational expenses consistent with Section 5.21(i) and (ii).

Section 5.22 Compensation Restriction for Provider Agency Sponsored Meetings, Conferences, Training, or Special Events. The amounts paid under this contract to the Provider Agency for the cost of administrative meetings, conferences, or special events are subject to the following condition:

(i) No such monies under the contract shall be paid to the Provider Agency for costs associated with meetings, conferences, or special events where agency staff is the beneficiary of the event. Unallowable costs include, but are not limited to the following: meals and refreshments, entertainment, overnight lodging, receptions or other social functions held for honoring all staff;

(ii) The Provider Agency may use monies under the contract to cover training-related costs such as modest facility costs and nominal refreshments, e.g. coffee, tea, water, soda, donuts, pastries, cookies, and bagels.

Section 5.23 Criteria for and Processing a Vehicle Request. The Provider Agency may request a new or replacement vehicle to be paid from monies under the contract only under the following conditions:

(i) The Provider Agency must request written approval from the departmental component's contracting authority to purchase or replace a vehicle and each request must be accompanied by the following supporting documentation. The request may be denied even if all supporting documentation is supplied. Documentation required includes:

(a) Explanation as to why the purchase or replacement of the vehicle is required to fulfill contractual obligations;

- (b) Assurance that no one Provider Agency employee will be permanently assigned the vehicle;
  - (c) Assurance that the Provider Agency has sufficient funds to cover the vehicle's operating costs for the anticipated useful life of the vehicle;
  - (d) Submission of three (3) written bids for the same year, make, model, and option package;
  - (e) If the vehicle is a replacement vehicle, documentation consistent with Section 5.23 (ii) below;
  - (f) Any exceptions to the criteria and purchasing requirements ~~(Section 5.23 (i) (a)-(e))~~, will be dealt with on a case-by-case basis with the departmental component's contracting authority; and
  - (g) If the request is approved, the Provider Agency shall be required to purchase the vehicle from the lowest-priced vendor consistent with Section 5.23 (i) (d).
- (ii) The Provider Agency may request to replace an existing vehicle under any of the following conditions:
- (a) odometer reading exceeds 125,000;
  - (b) vehicle age is 10 years or older;
  - (c) repair costs to maintain operational capacity of vehicle would exceed fifty (50) per cent of current trade-in Blue Book value of vehicle;
  - (d) repair costs have exceeded fifty (50) per cent of the current trade-in Blue Book value over the course of the past year;
  - (e) vehicle was involved in an accident and deemed "totaled" by the insurance carrier; and
  - (f) upon written request supported by sufficient documentation, the Departmental component's contracting authority determines that the vehicle is no longer road worthy and unsafe to drive.
- (iii) If the Provider Agency receives approval to purchase a vehicle, the maximum cost of the vehicle including all dealer fees and charges may not exceed \$25,000 per vehicle. This limitation excludes passenger vans, or specialized and adaptive vehicles for handicapped consumers.

(iv) When a Provider Agency has a fleet management program that includes leased vehicles, the Provider Agency may obtain approval on a program basis so that the Provider Agency does not require approval on a vehicle basis.

CONTRACT SIGNATURES AND DATES

The terms of this Contract have been read and understood by the persons whose signatures appear below. The parties agree to comply with the terms and conditions of the Contract set forth on the preceding pages in Articles I through Article V, and any related Annexes.

This Contract contains 23 pages and is the entire agreement of the parties. Oral evidence tending to contradict, amend or supplement the Contract is inadmissible; the parties having made the Contract as the final and complete expression of their agreement.

BY: 

(signature)

BY: \_\_\_\_\_

(signature)

Robert M. Damming  
(type name)

\_\_\_\_\_  
(type name)

TITLE: Freeholder Director  
(type)

TITLE: \_\_\_\_\_  
(type)

PROVIDER  
AGENCY: Gloucester County  
(type)

DEPARTMENTAL  
COMPONENT: \_\_\_\_\_  
(type)

DATE: 10/15/14

DATE: \_\_\_\_\_

Contract Effective Date: January 1, 2015

Contract Expiration Date: December 31, 2015

Contract Number: 15AQHS

Contract Ceiling: \$60,733

Federal ID#: 21-6000660

Provider Contact Individual: Mark G. Seigel  
(Print Name)

2/18/15

Vendor

COUNTY OF GLOUCESTER

and

GLOUCESTER COUNTY DIVISION OF SENIOR SERVICES  
(Area Agency on Aging)

and

GLOUCESTER COUNTY DEPT. OF HUMAN SERVICES

INTER-AGENCY/DEPARTMENTAL AGREEMENT

AGREEMENT NUMBER 035 DATE 1/1/2015

APPROPRIATION CODE \_\_\_\_\_

PROJECT TRANSPORTATION - BLIND/VISUALLY IMPAIRED

GRANTEE Gloucester County Dept. of Human Services

Division of Transportation Services

115 Budd Boulevard, West Deptford, N.J. 08096



**INTER-AGENCY/DEPARTMENTAL AGREEMENT  
GENERAL PROVISIONS**

**COUNTY OF GLOUCESTER**

and the

**GLOUCESTER COUNTY DIVISION OF SENIOR SERVICES**  
(Area Agency on Aging)

and the

**GLOUCESTER COUNTY DEPARTMENT OF HUMAN SERVICES**  
**DIVISION OF TRANSPORTATION SERVICES**

agree to the terms outlined within the "Scope of Services-Attachment A, the "Approved Budget-Attachment B", the "Method of Monitoring, and Reports Required-Attachment C", and the following:

The program shall be administered in accordance and consistent with the Code of Federal Regulations, Administration of Grants, Title 45, Part 74.

The program must give preference to those with greatest economic or social need. Service providers may use methods such as locations of services and specialization in the types of services most needed by these groups to meet this requirement. No service provider may use a means test.

Each client must be given an opportunity to contribute to the service being provided. All contributions must be accounted for and must be used by the service provider for the expansion of the service.

Any books, reports, pamphlets, papers or articles receiving support under Title III must contain an acknowledgement of that support.

A sign shall be displayed in all facilities used by, or in conjunction with, the program stating that the program is funded by Title III of the Older Americans Act, as amended, through a grant by the State of New Jersey Department of Human Services.

The budget in this agreement means the approved financial plan to carry out the purpose of the agreement. This plan is the financial expression of the program as approved during the budget application.

The program agrees to produce programmatic and fiscal reports to the Division of Senior Services within the required time frame. It is understood that submission of programmatic and fiscal reports are required as a prerequisite of continued funding.

The Division of Senior Services may request changes, which are mutually agreed upon, in the "Scope of Services-Attachment A" to be performed hereunder. Revisions and modifications of this contract may be requested by the project and approved by the Division of Senior Services in writing. The program shall inform the Division of Senior Services of any conditions, which affect the program objectives as soon as they become known.

The Division of Senior Services shall monitor the program to assure that the "Scope of Services-Attachment A" is being satisfactorily met. This monitoring may include unannounced visitation, inspections and audits. The program agrees to make available to the Division of Senior Services any pertinent accounting records, books, documents or papers as may be necessary to monitor and audit the program's operations.

Provider shall develop and maintain a written grievance procedure that assures any beneficiary aggrieved by Provider's denial of services, or with the quality of services furnished by Provider, with an adequate opportunity to resolve the grievance. Provider shall advise all beneficiaries of the existence of the grievance procedure and shall make a copy of the grievance procedure available upon request.

A SIGN SHALL BE DISPLAYED IN ALL FACILITIES USED BY OR IN CONJUNCTION WITH THE PROGRAM STATING THE GRIEVANCE POLICY AND PROCEDURES.

Funding for the program for the duration of the agreement period is contingent upon continued funding of the Division of Senior Services from federal, state, and local sources, and is subject to termination if the Division of Senior Services loses funding from these sources.

The program may incur costs only during the period set forth below as the term of the agreement. Expenditures made before or after these dates shall be disallowed. Funds obligated but not disbursed at the end of this contract period shall be liquidated as soon as possible after the close of the contract period. Within 30 days after completion of final audits, all unexpended funds shall be returned to the county Division of Senior Services.

This agreement shall be effective as of the 1st day of January, 2015 and shall terminate no later than the 31st day of December, 2015.

COUNTY OF GLOUCESTER

BOARD OF CHOSEN FREEHOLDERS

ATTACHMENT "A" TO GRANT AGREEMENT NUMBER 035

SCOPE OF SERVICES

County wide transportation services will be provided for blind/visually impaired seniors age 60 or older for the purpose of attaining entitlements, medical care, or for socialization. The transportation services of this contract will support a total of 767 one-way trips to meet, in part, the following transportation needs of the Blind and Visually Impaired program:

**SHADES:** SHADES is a support group for blind or visually impaired adults, mostly seniors, which generally meets at the Center for Independent Living. They meet monthly, and three or four times a year the meeting is held in a restaurant. Approximately 25 members need transportation on a regular basis, but probably only 20 attend any one meeting (Woodbury area, Pitman, Swedesboro, Clarksboro, Mantua, Sewell). SHADES members also attend special events including the Division of Senior Services annual picnic and Christmas party as well as the Department for the Disabled Summer Santa Program.

**VISCOP:** VISCOP is an educational program for blind/visually impaired adults but again, mostly seniors attend. They teach Braille, do crafts, and receive a hot meal. There is also singing and several special programs. They meet 3 times per week from the second week in September to the second week in June, at the church of the Nazarene in Pitman. Members are generally from the Woodbury, Glassboro and Williamstown areas. There are approximately 22 members, 10 of which attend regularly and the rest 1 or 2 times per week (membership fluctuates). Four times per year they have events requiring transportation on weekends or in the evening.

Transportation of blind/visually impaired seniors for the purpose of attaining entitlements or medical care may take priority over the socialization programs listed above at the request of the Blind and Visually Impaired Program, Office for the Disabled.

The service provider maintains handicapped and lift-equipped vehicles in order to accommodate persons with disabilities.

A daily vehicle inspection list is completed by each driver to ensure proper operation of brakes, lights, wipers, tires, etc.

The grantee will reach the low income and minority target populations by networking with other social service providers, through referrals from the Outreach Program and by advertising in locations with easy access for the target populations.

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "A" TO GRANT AGREEMENT NUMBER 035**

**SCOPE OF SERVICES**

**GRANTEE:**

Division of Transportation Services

**PROJECT TITLE:**

Transportation - Blind/Visually Impaired

**POPULATION TO BE SERVED:**

Blind/Visually impaired residents of the county who are 60 years or older with a concerted effort to target the low income minority population in at least the same proportion as found in the population of older individuals of the area served by the provider

**SERVICE AREA:** Gloucester County with a concerted effort to serve areas with higher concentrations of low- income minority target population.

**OBJECTIVE:**

To provide county- wide transportation services for blind/visually impaired seniors age 60 or older for the purpose of attaining entitlements, services, medical care, or for socialization.

**SERVICE DEFINITION:**

**SERVICE TAXONOMY:** 106

Conveyance of older persons to and/or from community facilities and resources for the purpose of acquiring or receiving available services, benefits or entitlements.

**AMOUNT:**

\$ 11,600

**UNITS OF SERVICE:**

663 (unit = each one way trip)

**CLIENT COUNT:**

23

**UNIT COST:**

\$ 17.50

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "B" TO GRANT AGREEMENT NUMBER 035**

	<b>CASH</b>	<b>IN-KIND</b>	<b>TOTAL</b>
Personnel	-0-	-0-	-0-
Consultants	-0-	-0-	-0-
Travel	-0-	-0-	-0-
Food	-0-	-0-	-0-
Building Space	-0-	-0-	-0-
Printing & Off Sup	-0-	-0-	-0-
Equipment	-0-	-0-	-0-
Other	11,600	-0-	11,600
Indirect Cost	-0-	-0-	-0-
<b>TOTAL BUDGET</b>			
<b>COST</b>	<b>11,600</b>	<b>-0-</b>	<b>11,600</b>
<b><u>LESS:</u></b>			
		Client Income	100
		USDA	-0-
		<b>NET BUDGETED</b>	<b>\$ 11,500</b>
		<b>COST</b>	

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III B	\$ 11,500	100.00%
State Share	-0-	-0-%
State HDM Share	-0-	-0-%
Local Share	-0-	-0-%
Client Income	100	-0-%
<b>TOTAL</b>	<b>\$ 11,600</b>	<b>100.00%</b>

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "C" TO AGREEMENT NUMBER 035**

**METHOD OF MONITORING AND REPORTS REQUIRED**

**REPORTS**

REPORTS, BOTH PROGRAMMATIC AND FISCAL, ARE DUE ON A MONTHLY AND QUARTERLY BASIS AS NEEDED AND ARE DUE FIVE WORKING DAYS AFTER THE FIRST OF EACH MONTH. ALL PROGRAM COORDINATORS ARE TO GIVE A QUARTERLY NARRATIVE REPORT ON THE PROGRESS OF THE PROGRAM.

**MONITORING:**

THERE WILL BE ONE DOCUMENTED FORMAL MONITORING VISIT EACH YEAR FOR PROGRAMMATIC EVALUATION AND ONE FOR FISCAL ACCOUNTABILITY.

**MEETINGS:**

THERE WILL BE FOUR MANDATORY MEETINGS FOR SERVICE PROVIDERS DURING THE CONTRACT YEAR.

**CLIENT SURVEY:**

ALL PROGRAM COORDINATORS ARE TO SURVEY PERSONS WHO HAVE BEEN BENEFICIARIES OR RECIPIENTS OF SERVICES IN ORDER TO GAIN INFORMATION ON THE PROBLEMS OF THE POPULATION, AS WELL AS THEIR SATISFACTION WITH THE SERVICES RECEIVED. COMPLETED SURVEYS AND SUMMARIZATION OF FINDINGS MUST BE FORWARDED TO THE OFFICE ON AGING ANNUALLY.

**SUBCONTRACT REQUIREMENTS:**

IN ACCEPTING THIS CONTRACT, THE RECIPIENT SHALL INCLUDE THE FOLLOWING PROVISIONS (K.1-K.10) IN ALL SUB-CONTRACTS, INTER-AGENCY AND INTRA-AGENCY AGREEMENTS WITH ALL SUBCONTRACTORS AND/OR THIRD PARTIES THAT UTILIZE AREA PLAN FUNDING UNDER THIS CONTRACT:

1. AAA PROVIDING DIRECT SERVICES, AAA SUBCONTRACTOR, OR THIRD PARTY, UTILIZING AREA PLAN FUNDING SHALL COMPLY WITH ALL FEDERAL, STATE, AND LOCAL LAWS AND POLICIES.

2. FUNDS PROVIDED UNDER THIS CONTRACT SHALL NOT BE UTILIZED IN A MANNER, WHICH WOULD CONTRAVENE THE ESTABLISHMENT CLAUSE OF THE FIRST AMENDMENT OF THE UNITED STATES CONSTITUTION. SPECIFICALLY, THESE CONDITIONS ARE AS FOLLOWS:

A) IN NO EVENT SHALL THE PROVISION OF THE SERVICES TO BE FUNDED UNDER THIS AGREEMENT BE CONDITIONED UPON ATTENDANCE AT OR PARTICIPATION IN RELIGIOUS PROGRAMS, SERVICES, OR ACTIVITIES;

B) ANY SERVICES TO BE PROVIDED UNDER THIS AGREEMENT SHALL BE ESSENTIALLY SECULAR IN NATURE AND SCOPE AND IN NO EVENT SHALL THERE BE ANY RELIGIOUS SERVICES, COUNSELING, PROSELYTIZING, INSTRUCTION, OR OTHER RELIGIOUS INFLUENCE UNDERTAKEN IN CONNECTION WITH THE PROVISION OF SUCH SERVICES; AND

C) FUNDS PROVIDED UNDER THIS CONTRACT SHALL NOT BE USED FOR THE CONSTRUCTION, REHABILITATION, OR RESTORATION OF ANY FACILITY OWNED BY A RELIGIOUS ORGANIZATION AND USED, NOW OR IN THE FUTURE, FOR ANY RELIGIOUS ACTIVITY OR PURPOSE.

3. OAA § 306(A)(4)(A)(II)(I); 42 U.S.C.A. § 3026(A)(4)(A)(II)(I): PROVIDER WILL SPECIFY HOW THE PROVIDER INTENDS TO SATISFY THE SERVICE NEEDS OF LOW-INCOME, MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN RURAL AREAS IN THE AREA SERVED BY THE PROVIDER.

4. OAA § 306(A)(4)(A)(II)(II); 42 U.S.C.A. § 3026(A)(4)(A)(II)(II): PROVIDER WILL TO THE MAXIMUM EXTENT FEASIBLE; PROVIDE SERVICES TO LOW-INCOME MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN RURAL AREAS IN ACCORDANCE WITH THEIR NEED FOR SUCH SERVICES.

5. OAA § 306(A)(4)(A)(II)(III); 42 U.S.C.A. § 3026(A)(4)(A)(II)(III): PROVIDER WILL MEET SPECIFIC OBJECTIVES ESTABLISHED BY THE AREA AGENCY ON AGING, FOR PROVIDING SERVICES TO LOW-INCOME MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN THE PLANNING AND SERVICE AREA.

6. EACH AGREEMENT MADE WITH A NONGOVERNMENTAL ENTITY SHALL INCLUDE THE ASSURANCE THAT ALL SOURCES AND EXPENDITURE OF FUNDS SUCH AGENCY RECEIVES OR EXPENDS TO PROVIDE SERVICES TO OLDER INDIVIDUALS WILL BE DISCLOSED TO DOAS OR THE COMMISSIONER FOR THE DEPARTMENT OF HUMAN SERVICES UPON REQUEST.

7. AT THE DISCRETION OF THE AAA, SUBCONTRACT LANGUAGE FOR AGENCIES FUNDED THROUGH THE APC WHO ARE PROVIDING NAPIS REGISTERED SERVICES, AND WHO HAVE BEEN IDENTIFIED BY THE AAA TO HAVE SAMS LICENSES FOR CLIENT MANAGEMENT, SHOULD ALSO CONTAIN THIS LANGUAGE AS A REQUIREMENT OF RECEIVING FUNDING.

A. PROVIDER AGENCY WILL USE SAMS FOR ALL APC DATA REPORTING AND CLIENT TRACKING AS DIRECTED BY THE AAA.

B. IF APPLICABLE, AN ADRC PARTNER WILL USE SAMS FOR INTAKE, SCREENING INDIVIDUALS FOR COMMUNITY SERVICES, RECORDING SERVICE DELIVERY, CLIENT CHARACTERISTICS AND MANAGING THE ACTIVITIES OF THE ADRC BUSINESS PROCESS.

C. SUB-GRANTEES OR THIRD PARTIES HAVING ACCESS TO SAMS WILL COMPLY WITH DOAS CONFIDENTIALITY PROVISIONS.

\*NOTE: IF THE SUB GRANTEE IS NOT GOING TO ENTER DATA INTO SAMS IT IS THE RESPONSIBILITY OF THE AAA TO ENTER ALL SUB GRANTEE DATA INTO THE SAMS DATABASE.

8. IN ADDITION TO ANY APPLICABLE HIPAA REQUIREMENTS, IF REQUIRED BY LAW, OR REQUESTED BY DOAS, THE SUB-GRANTEE OR THIRD PARTY, OR INDIVIDUALS WORKING FOR OR WITH A SUB-GRANTEE OR THIRD PARTY MAINTAIN THE CONFIDENTIALITY OF EACH PARTICIPANT'S PERSONAL AND CONFIDENTIAL INFORMATION AND SHALL NOT DISCLOSE SUCH INFORMATION EXCEPT WHERE DISCLOSURE IS CONSISTENT WITH APPLICABLE DOAS RULES AND POLICIES, AND THE DISCLOSURE IS TO THE PARTICIPANT, TO THE PARTICIPANT'S LEGAL REPRESENTATIVE, TO A PARTY UPON THE INFORMED WRITTEN CONSENT OF THE PARTICIPANT OR THE PARTICIPANT'S LEGAL REPRESENTATIVE, TO A PARTY PURSUANT TO A COURT ORDER, OR IF DISCLOSURE IS FOR PROGRAM MONITORING BY AUTHORIZED FEDERAL, STATE OR LOCAL MONITORING AGENCIES.

9. EACH SUB-GRANTEE SHALL HAVE A BUSINESS CONTINUITY PLAN THAT WILL BE ACTIVATED IN THE EVENT OF A DISASTER/STATE OF EMERGENCY. THE PLAN SHALL ADDRESS WAYS IN WHICH CRITICAL SERVICES ARE MAINTAINED FOR THE PARTICIPANT AND A DESCRIPTION OF THE METHODS TO BE USED FOR COMMUNICATION ABOUT SERVICE CONTINUATION.

10. EACH SUBGRANTEE SHALL REQUIRE ALL EMPLOYEES TO FILL OUT GRANT ALLOCATION TIMESHEETS FOR PERSONNEL ALLOCATION PURPOSES.



GLOUCESTER COUNTY IS AN AGING AND DISABILITY RESOURCE CONNECTION (ADRC), A SINGLE POINT OF ENTRY INTO THE LONG TERM CARE SYSTEM FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES. SOMETIMES REFERRED TO AS ONE-STOP OR NO WRONG DOOR, SERVICE PROVIDERS WITHIN THE AREA PLAN CONTRACT ARE TO REFER CONSUMERS AND THEIR FAMILIES TO THE ADRC. INFORMATION, ADVICE, OPTIONS COUNSELING AND OTHER SERVICES WILL BE PROVIDED TO HELP CONSUMERS OF ALL INCOMES TO MAKE INFORMED DECISIONS ABOUT BOTH PUBLIC AND PRIVATE LONG TERM SUPPORTS AND SERVICES.

THE PARTIES HERETO ACKNOWLEDGE THAT THIS GRANT AGREEMENT  
NUMBERED 035 CONSISTS OF 11 PAGES NUMBERED  
CONSEQUENTLY.

GRANTEE Gloucester County Dept. of Human Services

Division of Transportation Services

115 Budd Boulevard, West Deptford, N.J. 08096

BY: [Signature]

Date 2/23/15

TITLE: Human Services Director

Carol Wilson

**FUNDING AGENCY**

**AREA AGENCY ON AGING: DEPARTMENT OF HEALTH, SENIOR &  
DISABILITY SERVICES, DIVISION OF SENIOR SERVICES.**

BY: [Signature]

Date 2/24/15

TITLE: Executive Director

**GRANTOR:**

COUNTY OF GLOUCESTER  
BOARD OF CHOSEN FREEHOLDERS

BY: [Signature]

Date \_\_\_\_\_

NAME: Robert M. Damminger

TITLE: DIRECTOR, GLOUCESTER COUNTY  
BOARD OF CHOSEN FREEHOLDERS

**ATTEST:**

[Signature]  
Robert N. DiLella, CLERK OF THE BOARD

THIS AGREEMENT dated this \_\_\_\_\_ day of \_\_\_\_\_.

2/18/15

Vendro

COUNTY OF GLOUCESTER

and

GLOUCESTER COUNTY DIVISION OF SENIOR SERVICES  
(Area Agency on Aging)

and

GLOUCESTER COUNTY DEPT. OF HUMAN SERVICES

INTER-AGENCY/DEPARTMENTAL AGREEMENT

AGREEMENT NUMBER 003 DATE 1/1/2015

APPROPRIATION CODE \_\_\_\_\_

PROJECT NON - EMERGENCY MEDICAL TRANSPORTATION

GRANTEE Gloucester County Dept. of Human Services

Division of Transportation Services

115 Budd Boulevard, West Deptford, N.J. 08096

**INTER-AGENCY/DEPARTMENTAL AGREEMENT  
GENERAL PROVISIONS**

**COUNTY OF GLOUCESTER**

and the

**GLOUCESTER COUNTY DIVISION OF SENIOR SERVICES**  
(Area Agency on Aging)

and the

**GLOUCESTER COUNTY DEPARTMENT OF HUMAN SERVICES**  
**DIVISION OF TRANSPORTATION SERVICES**

agree to the terms outlined within the "Scope of Services-Attachment A, the "Approved Budget-Attachment B", the "Method of Monitoring, and Reports Required-Attachment C", and the following:

The program shall be administered in accordance and consistent with the Code of Federal Regulations, Administration of Grants, Title 45, Part 74.

The program must give preference to those with greatest economic or social need. Service providers may use methods such as locations of services and specialization in the types of services most needed by these groups to meet this requirement. No service provider may use a means test.

Each client must be given an opportunity to contribute to the service being provided. All contributions must be accounted for and must be used by the service provider for the expansion of the service.

Any books, reports, pamphlets, papers or articles receiving support under Title III must contain an acknowledge of that support.

A sign shall be displayed in all facilities used by, or in conjunction with, the program stating that the program is funded by Title III of the Older Americans Act, as amended, through a grant by the State of New Jersey Department of Human Services.

The budget in this agreement means the approved financial plan to carry out the purpose of the agreement. This plan is the financial expression of the program as approved during the budget application.

The program agrees to produce programmatic and fiscal reports to the Division of Senior Services within the required time frame. It is understood that submission of programmatic and fiscal reports are required as a prerequisite of continued funding.

The Division of Senior Services may request changes, which are mutually agreed upon, in the "Scope of Services-Attachment A" to be performed hereunder. Revisions and modifications of this contract may be requested by the project and approved by the Division of Senior Services in writing. The program shall inform the Division of Senior Services of any conditions which affect the program objectives as soon as they become known.

The Division of Senior Services shall monitor the program to assure that the "Scope of Services-Attachment A" is being satisfactorily met. This monitoring may include unannounced visitation, inspections and audits. The program agrees to make available to the Division of Senior Services any pertinent accounting records, books, documents or papers as may be necessary to monitor and audit the program's operations.

Funding for the program for the duration of the agreement period is contingent upon continued funding of the Division of Senior Services from federal, state, and local sources, and is subject to termination if the Division of Senior Services loses funding from these sources.

The program may incur costs only during the period set forth below as the term of the agreement. Expenditures made before or after these dates shall be disallowed. Funds obligated but not disbursed at the end of this contract period shall be liquidated as soon as possible after the close of the contract period. Within 30 days after completion of final audits, all unexpended funds shall be returned to the county Division of Senior Services.

**Gloucester County is an Aging and Disability Resource Connection (ADRC), a single point of entry into the long term care system for older adults and people with disabilities. Sometimes referred to as one-stop or no wrong door, service providers within the Area Plan contract are to refer consumers and their families to the ADRC. Information, advice, options counseling and other services will be provided to help consumers of all incomes to make informed decisions about both public and private long term supports and services.**

This agreement shall be effective as of the 1st day of January, 2015 and shall terminate no later than the 31st day of December, 2015.

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "A" TO GRANT AGREEMENT NUMBER 003**

**SCOPE OF SERVICES**

Countywide non-emergency transportation services will be provided by appointment for seniors age 60 or older to address many of the mobility needs of the elderly population to properly access many of the health care facilities in the Delaware Valley Region.

The service provider maintains handicapped and lift-equipped vehicles in order to accommodate persons with disabilities.

A daily vehicle inspection list is completed by each driver to ensure proper operation of brakes, lights, wipers, tires, etc.

The identification of potential clients is accomplished with the dissemination of information to senior citizen housing complexes, area social service agencies, medical providers and other senior citizen advocacy groups. STS also relies upon word-of mouth, active participation of staff at various meetings and retail newspaper advertising.

The grantee will reach the low income and minority target populations by networking with other social service providers, through referrals from the Outreach Program and by advertising in locations with easy access for the target populations.

SERVICE COMPONENTS, as defined by the State Taxonomy: Service activities should include:

- Demand/Response transportation characterized by flexible routing and/or scheduling of vehicles to provide door-to-door service on demand.
- Fixed Route transportation designed to provide a destination oriented service along a predefined route.
- Emergency Response transportation characterized by an unscheduled response to an individual's immediate and unforeseen need for transportation—generally of a medical nature.
- Maintaining records, preparing reports, and other administrative efforts necessary to provide transportation services.

Provider shall develop and maintain a written grievance procedure that assures any beneficiary aggrieved by Provider's denial of services, or with the quality of services furnished by Provider, with an adequate opportunity to resolve the grievance. Provider shall advise all beneficiaries of the existence of the grievance procedure and shall make a copy of the grievance procedure available upon request.

A SIGN SHALL BE DISPLAYED IN ALL FACILITIES USED BY OR IN CONJUNCTION WITH THE PROGRAM STATING THE GRIEVANCE POLICY AND PROCEDURES.

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "A" TO GRANT AGREEMENT NUMBER 003**

**SCOPE OF SERVICES**

**GRANTEE:** Division of Transportation Services

**PROJECT TITLE:** NON-EMERGENCY MEDICAL TRANSPORTATION

**POPULATION TO BE SERVED:** 145 Frail or disabled, 50 low-income, and 65 minority residents of the county who are 60 years or older with a concerted effort to target the low income minority population in at least the same proportion as found in the population of older individuals of the area served by the provider

45 clients below poverty (16% of 280)

8 clients low income minority (3% of 280)

**SERVICE AREA:** Gloucester County with a concerted effort to serve areas that are easily accessed by the target populations.

**OBJECTIVE:**

To provide county wide transportation services for seniors age 60 or older to places of medical need by appointment.

**SERVICE DEFINITION:**

**SERVICE TAXONOMY:** 106

Conveyance of older persons to and/or from community facilities and resources for the purpose of acquiring or receiving available services, benefits or entitlements.

**AMOUNT:** \$ 40,940

**UNITS OF SERVICE:** 2,340 (unit = each one way trip)

**CLIENT COUNT:** 280

**UNIT COST:** \$17.50

# COUNTY OF GLOUCESTER

## BOARD OF CHOSEN FREEHOLDERS

### ATTACHMENT "B" TO GRANT AGREEMENT NUMBER 003

	CASH	IN-KIND	TOTAL
Personnel	-0-	1,440	1,440
Consultants	-0-	-0-	-0-
Travel	-0-	-0-	-0-
Food	-0-	-0-	-0-
Building Space	-0-	-0-	-0-
Printing & Off Sup	-0-	-0-	-0-
Equipment	-0-	-0-	-0-
Other	39,500	-0-	39,500
Indirect Cost	-0-	-0-	-0-
<b>TOTAL BUDGET</b>			
<b>COST</b>	<b>39,500</b>	<b>1,440</b>	<b>40,940</b>
<b>LESS:</b>			
		Client Income	\$ 500.
		USDA	-0-
		<b>NET BUDGETED</b>	<b>\$ 40,440</b>
		<b>COST</b>	

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III B	\$ 39,000	95%
State Share	-0-	-0-%
State HDM Share	-0-	-0-%
Local Public	\$1440	4%
Client Income	\$500	1%
<b>TOTAL</b>	<b>\$ 40,940</b>	<b>100.00%</b>



**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "C" TO AGREEMENT NUMBER 003**

**METHOD OF MONITORING AND REPORTS REQUIRED**

**REPORTS**

REPORTS, BOTH PROGRAMMATIC AND FISCAL, ARE DUE ON A MONTHLY AND QUARTERLY BASIS OR AS NEEDED AND ARE DUE FIVE WORKING DAYS AFTER THE FIRST OF EACH MONTH. ALL PROGRAM COORDINATORS ARE TO GIVE A QUARTERLY NARRATIVE REPORT ON THE PROGRESS OF THE PROGRAM.

**MONITORING:**

THERE WILL BE ONE DOCUMENTED FORMAL MONITORING VISIT EACH YEAR FOR PROGRAMMATIC EVALUATION AND ONE FOR FISCAL ACCOUNTABILITY.

**MEETINGS:**

THERE WILL BE FOUR MANDATORY MEETINGS FOR SERVICE PROVIDERS DURING THE CONTRACT YEAR.

**CLIENT SURVEY:**

ALL PROGRAM COORDINATORS ARE TO SURVEY PERSONS WHO HAVE BEEN BENEFICIARIES OR RECIPIENTS OF SERVICES IN ORDER TO GAIN INFORMATION ON THE PROBLEMS OF THE POPULATION, AS WELL AS THEIR SATISFACTION WITH THE SERVICES RECEIVED. COMPLETED SURVEYS AND SUMMARIZATION OF FINDINGS MUST BE FORWARDED TO THE OFFICE ON AGING ANNUALLY.

**SUBCONTRACT REQUIREMENTS:**

IN ACCEPTING THIS CONTRACT, THE RECIPIENT SHALL INCLUDE THE FOLLOWING PROVISIONS (K.1-K.10) IN ALL SUB-CONTRACTS, INTER-AGENCY AND INTRA-AGENCY AGREEMENTS WITH ALL SUBCONTRACTORS AND/OR THIRD PARTIES THAT UTILIZE AREA PLAN FUNDING UNDER THIS CONTRACT:

1. AAA PROVIDING DIRECT SERVICES, AAA SUBCONTRACTOR, OR THIRD PARTY, UTILIZING AREA PLAN FUNDING SHALL COMPLY WITH ALL FEDERAL, STATE, AND LOCAL LAWS AND POLICIES.
2. FUNDS PROVIDED UNDER THIS CONTRACT SHALL NOT BE UTILIZED IN A MANNER, WHICH WOULD CONTRAVENE THE ESTABLISHMENT CLAUSE OF THE FIRST AMENDMENT OF THE UNITED STATES CONSTITUTION. SPECIFICALLY, THESE CONDITIONS ARE AS FOLLOWS:

A) IN NO EVENT SHALL THE PROVISION OF THE SERVICES TO BE FUNDED UNDER THIS AGREEMENT BE CONDITIONED UPON ATTENDANCE AT OR PARTICIPATION IN RELIGIOUS PROGRAMS, SERVICES, OR ACTIVITIES;

B) ANY SERVICES TO BE PROVIDED UNDER THIS AGREEMENT SHALL BE ESSENTIALLY SECULAR IN NATURE AND SCOPE AND IN NO EVENT SHALL THERE BE ANY RELIGIOUS SERVICES, COUNSELING, PROSELYTIZING, INSTRUCTION, OR OTHER RELIGIOUS INFLUENCE UNDERTAKEN IN CONNECTION WITH THE PROVISION OF SUCH SERVICES; AND

C) FUNDS PROVIDED UNDER THIS CONTRACT SHALL NOT BE USED FOR THE CONSTRUCTION, REHABILITATION, OR RESTORATION OF ANY FACILITY OWNED BY A RELIGIOUS ORGANIZATION AND USED, NOW OR IN THE FUTURE, FOR ANY RELIGIOUS ACTIVITY OR PURPOSE.

3. OAA § 306(A)(4)(A)(II)(I); 42 U.S.C.A. § 3026(A)(4)(A)(II)(I): PROVIDER WILL SPECIFY HOW THE PROVIDER INTENDS TO SATISFY THE SERVICE NEEDS OF LOW-INCOME, MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN RURAL AREAS IN THE AREA SERVED BY THE PROVIDER.

4. OAA § 306(A)(4)(A)(II)(II); 42 U.S.C.A. § 3026(A)(4)(A)(II)(II): PROVIDER WILL TO THE MAXIMUM EXTENT FEASIBLE; PROVIDE SERVICES TO LOW-INCOME MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN RURAL AREAS IN ACCORDANCE WITH THEIR NEED FOR SUCH SERVICES:

5. OAA § 306(A)(4)(A)(II)(III); 42 U.S.C.A. § 3026 (A)(4)(A)(II)(III): PROVIDER WILL MEET SPECIFIC OBJECTIVES ESTABLISHED BY THE AREA AGENCY ON AGING, FOR PROVIDING SERVICES TO LOW-INCOME MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN THE PLANNING AND SERVICE AREA.

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7. AT THE DISCRETION OF THE AAA, SUBCONTRACT LANGUAGE FOR AGENCIES FUNDED THROUGH THE APC WHO ARE PROVIDING NAPIS REGISTERED SERVICES, AND WHO HAVE BEEN IDENTIFIED BY THE AAA TO

HAVE SAMS LICENSES FOR CLIENT MANAGEMENT, SHOULD ALSO CONTAIN THIS LANGUAGE AS A REQUIREMENT OF RECEIVING FUNDING.

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B. IF APPLICABLE, AN ADRC PARTNER WILL USE SAMS FOR INTAKE, SCREENING INDIVIDUALS FOR COMMUNITY SERVICES, RECORDING SERVICE DELIVERY, CLIENT CHARACTERISTICS AND MANAGING THE ACTIVITIES OF THE ADRC BUSINESS PROCESS.

C. SUB-GRANTEES OR THIRD PARTIES HAVING ACCESS TO SAMS WILL COMPLY WITH DOAS CONFIDENTIALITY PROVISIONS.

\*NOTE: IF THE SUB GRANTEE IS NOT GOING TO ENTER DATA INTO SAMS IT IS THE RESPONSIBILITY OF THE AAA TO ENTER ALL SUB GRANTEE DATA INTO THE SAMS DATABASE.

8. IN ADDITION TO ANY APPLICABLE HIPAA REQUIREMENTS, IF REQUIRED BY LAW, OR REQUESTED BY DOAS, THE SUB-GRANTEE OR THIRD PARTY, OR INDIVIDUALS WORKING FOR OR WITH A SUB-GRANTEE OR THIRD PARTY MAINTAIN THE CONFIDENTIALITY OF EACH PARTICIPANT'S PERSONAL AND CONFIDENTIAL INFORMATION AND SHALL NOT DISCLOSE SUCH INFORMATION EXCEPT WHERE DISCLOSURE IS CONSISTENT WITH APPLICABLE DOAS RULES AND POLICIES, AND THE DISCLOSURE IS TO THE PARTICIPANT, TO THE PARTICIPANT'S LEGAL REPRESENTATIVE, TO A PARTY UPON THE INFORMED WRITTEN CONSENT OF THE PARTICIPANT OR THE PARTICIPANT'S LEGAL REPRESENTATIVE, TO A PARTY PURSUANT TO A COURT ORDER, OR IF DISCLOSURE IS FOR PROGRAM MONITORING BY AUTHORIZED FEDERAL, STATE OR LOCAL MONITORING AGENCIES.

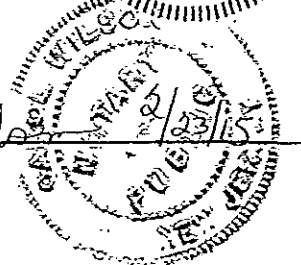
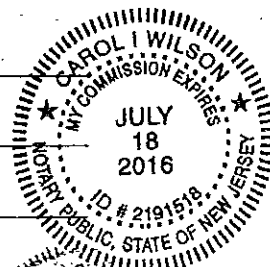
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10. EACH SUBGRANTEE SHALL REQUIRE ALL EMPLOYEES TO FILL OUT GRANT ALLOCATION TIMESHEETS FOR PERSONNEL ALLOCATION PURPOSES.

THE PARTIES HERETO ACKNOWLEDGE THAT THIS GRANT AGREEMENT  
NUMBERED 003 CONSISTS OF 10 PAGES NUMBERED  
CONSEQUENTLY.

GRANTEE Gloucester County Dept. of Human Services  
Division of Transportation Services  
115 Budd Boulevard, West Deptford, N.J. 08096

BY: [Signature] Date 2/23/15  
TITLE: Human Services Director Carol Wilson



FUNDING AGENCY  
AREA AGENCY ON AGING: DEPARTMENT OF HEALTH, SENIOR &  
DISABILITY SERVICES, DIVISION OF SENIOR SERVICES.

BY: [Signature] Date 2/24/15  
TITLE: TAMARISK L. JONES  
Executive Director

GRANTOR:

COUNTY OF GLOUCESTER  
BOARD OF CHOSEN FREEHOLDERS

BY: [Signature] Date \_\_\_\_\_  
NAME: Robert M. Damminger

TITLE: DIRECTOR, GLOUCESTER COUNTY  
BOARD OF CHOSEN FREEHOLDERS

ATTEST: [Signature]  
Robert N. DiLella, CLERK OF THE BOARD

THIS AGREEMENT dated this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

*Vendor*

*2/18/15*

COUNTY OF GLOUCESTER

and

GLOUCESTER COUNTY DIVISION OF SENIOR SERVICES  
(Area Agency on Aging)

and

GLOUCESTER COUNTY DEPT. OF HUMAN SERVICES  
INTER-AGENCY/DEPARTMENTAL AGREEMENT

AGREEMENT NUMBER 060 DATE 1/1/2015

APPROPRIATION CODE \_\_\_\_\_

PROJECT ESCORTED TRANSPORTATION

GRANTEE Gloucester County Dept. of Human Services

Division of Transportation Services

115 Budd Boulevard, West Deptford, N.J. 08096

**INTER-AGENCY/DEPARTMENTAL AGREEMENT  
GENERAL PROVISIONS**

**COUNTY OF GLOUCESTER**

and the

**GLOUCESTER COUNTY DIVISION OF SENIOR SERVICES**

**(Area Agency on Aging)**

and the

**GLOUCESTER COUNTY DEPARTMENT OF HUMAN SERVICES**

**DIVISION OF TRANSPORTATION SERVICES**

agree to the terms outlined within the "Scope of Services-Attachment A, the "Approved Budget-Attachment B", the "Method of Monitoring, and Reports Required-Attachment C", and the following:

The program shall be administered in accordance and consistent with the Code of Federal Regulations, Administration of Grants, Title 45, Part 74.

The program must give preference to those with greatest economic or social need. Service providers may use methods such as locations of services and specialization in the types of services most needed by these groups to meet this requirement. No service provider may use a means test.

Each client must be given an opportunity to contribute to the service being provided. All contributions must be accounted for and must be used by the service provider for the expansion of the service.

Any books, reports, pamphlets, papers or articles receiving support under Title III must contain an acknowledgement of that support.

A sign shall be displayed in all facilities used by, or in conjunction with, the program stating that the program is funded by Title III of the Older Americans Act, as amended, through a grant by the State of New Jersey Department of Human Services.

The budget in this agreement means the approved financial plan to carry out the purpose of the agreement. This plan is the financial expression of the program as approved during the budget application.

The program agrees to produce programmatic and fiscal reports to the Division of Senior Services within the required time frame. It is understood that submission of programmatic and fiscal reports are required as a prerequisite of continued funding.

The Division of Senior Services may request changes, which are mutually agreed upon, in the "Scope of Services-Attachment A" to be performed hereunder. Revisions and modifications of this contract may be requested by the project and approved by the Division of Senior Services in writing. The program shall inform the Division of Senior Services of any conditions which affect the program objectives as soon as they become known.

The Division of Senior Services shall monitor the program to assure that the "Scope of Services-Attachment A" is being satisfactorily met. This monitoring may include unannounced visitation, inspections and audits. The program agrees to make available to the Division of Senior Services any pertinent accounting records, books, documents or papers as may be necessary to monitor and audit the program's operations.

Funding for the program for the duration of the agreement period is contingent upon continued funding of the Division of Senior Services from federal, state, and local sources, and is subject to termination if the Division of Senior Services loses funding from these sources.

The program may incur costs only during the period set forth below as the term of the agreement. Expenditures made before or after these dates shall be disallowed. Funds obligated but not disbursed at the end of this contract period shall be liquidated as soon as possible after the close of the contract period. Within 30 days after completion of final audits, all unexpended funds shall be returned to the county Division of Senior Services.

This agreement shall be effective as of the 1st day of January, 2015 and shall terminate no later than the 31st day of December, 2015.

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "A" TO GRANT AGREEMENT NUMBER 060**

**SCOPE OF SERVICES**

County wide escorted transportation services will be provided for seniors age 60 or older to enable them to utilize community facilities and services, such as banks, stores, medical resources, and other necessary destinations which they are unable to access due to transportation and/or health barriers.

Escorted transportation will be made available to meet two therapy-related transportation needs of frail/disabled-targeted population. Specifically, 56 elderly individuals requiring transportation service to dialysis treatments and physical therapy following hip or knee replacement surgery will be targeted to receive 1,593 units of service.

The grantee will reach the low income and minority target populations by networking with other social service providers, through referrals from the Outreach Program and by advertising in locations convenient and easily accessed by the target populations. Many frail or disabled clients will be referred by or through doctors, hospitals or other medical sources.

The service provider maintains handicapped and lift-equipped vehicles in order to accommodate persons with disabilities. A daily vehicle inspection list is completed by each driver to ensure proper operation of brakes, lights, wipers, tires, etc.

The service provider will dedicate \$500.00 within this contract to support the RAPID RIDE program. RAPID RIDE is a service to address the immediate or short notice transportation needs of transit-dependent senior citizens. Service will be provided to eligible residents for non-emergency medical needs. No more than four (4) rides will be provided to any one individual with RAPID RIDE funds during a calendar year. Service will only be to areas currently served by Special Transportation Services. All residents will be encouraged to use STS and other viable transportation resources prior to recommending the use of RAPID RIDE funds.

Provider shall develop and maintain a written grievance procedure that assures any beneficiary aggrieved by Provider's denial of services, or with the quality of services furnished by Provider, with an adequate opportunity to resolve the grievance. Provider shall advise all beneficiaries of the existence of the grievance procedure and shall make a copy of the grievance procedure available upon request.

A SIGN SHALL BE DISPLAYED IN ALL FACILITIES USED BY OR IN CONJUNCTION WITH THE PROGRAM STATING THE GRIEVANCE POLICY AND PROCEDURES.



**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "A" TO GRANT AGREEMENT NUMBER 060**

**SCOPE OF SERVICES**

**GRANTEE:** Division of Transportation Services

**PROJECT TITLE:** Escorted Transportation

**POPULATION TO BE SERVED:** Residents of the county who are 60 years or older with a concerted effort to target low income minority in at least the same proportion as found in the population of older individuals of the area served by the provider.

6 clients minority (10% of 56)  
4 clients low-income (8% of 58)  
56 clients frail/disabled (100% of 56)

**SERVICE AREA:** Gloucester County with a concerted effort to serve areas that reflect large concentrations of the target populations

**OBJECTIVE:**

To provide county -wide transportation escorted services for seniors age 60 or older to enable them to utilize community facilities and services, such as rehabilitation and other therapies and to provide Rapid Ride services.

**SERVICE DEFINITION:** **SERVICE TAXONOMY:** 107

Conveyance of older persons to and/or from community facilities and resources for the purpose of acquiring or receiving available services, benefits or entitlements.

**AMOUNT:** \$27,677.

**UNITS OF SERVICE:** 1593 (unit = each one way trip)

**CLIENT COUNT:** 56

**UNIT COST:** 17.37

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "B" TO GRANT AGREEMENT NUMBER 060**

	<b>CASH</b>	<b>IN-KIND</b>	<b>TOTAL</b>
Personnel	-0-	2,703.	2,703.
Consultants	-0-	-0-	-0-
Travel	-0-	-0-	-0-
Food	-0-	-0-	-0-
Building Space	-0-	-0-	-0-
Printing & Off Sup	-0-	-0-	-0-
Equipment	-0-	-0-	-0-
Other	24,974.00	-0-	24,974.00
Indirect Cost	-0-	-0-	-0-
<b>TOTAL BUDGET</b>			
<b>COST</b>	<b>\$24,974.00</b>	<b>2,703.</b>	<b>\$27,677.00</b>
 <b><u>LESS:</u></b>			
	Client Income		\$100
	USDA		-0-
	<b>NET BUDGETED</b>		
	<b>COST</b>		<b>\$ 27,577.</b>

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Title IIIB	-0-	-0-%
SHTP	24,874.	90%
State HDM Share	-0-	-0-%
Local Share	-0-	-0-
Local Public	2,703.	10%
Client Income	\$100.	-0-%
<b>TOTAL</b>	<b>\$ 27,677.</b>	<b>100.00%</b>

**COUNTY OF GLOUCESTER**

**BOARD OF CHOSEN FREEHOLDERS**

**ATTACHMENT "C" TO AGREEMENT NUMBER 060**

**METHOD OF MONITORING AND REPORTS REQUIRED**

**REPORTS**

REPORTS, BOTH PROGRAMMATIC AND FISCAL, ARE DUE ON A MONTHLY AND QUARTERLY BASIS AS NEEDED AND ARE DUE FIVE WORKING DAYS AFTER THE FIRST OF EACH MONTH. ALL PROGRAM COORDINATORS ARE TO GIVE A QUARTERLY NARRATIVE REPORT ON THE PROGRESS OF THE PROGRAM.

**MONITORING:**

THERE WILL BE ONE DOCUMENTED FORMAL MONITORING VISIT EACH YEAR FOR PROGRAMMATIC EVALUATION AND ONE FOR FISCAL ACCOUNTABILITY.

**MEETINGS:**

THERE WILL BE FOUR MANDATORY MEETINGS FOR SERVICE PROVIDERS DURING THE CONTRACT YEAR.

**CLIENT SURVEY:**

ALL PROGRAM COORDINATORS ARE TO SURVEY PERSONS WHO HAVE BEEN BENEFICIARIES OR RECIPIENTS OF SERVICES IN ORDER TO GAIN INFORMATION ON THE PROBLEMS OF THE POPULATION, AS WELL AS THEIR SATISFACTION WITH THE SERVICES RECEIVED. COMPLETED SURVEYS AND SUMMARIZATION OF FINDINGS MUST BE FORWARDED TO THE OFFICE ON AGING ANNUALLY.

**SUBCONTRACT REQUIREMENTS:**

IN ACCEPTING THIS CONTRACT, THE RECIPIENT SHALL INCLUDE THE FOLLOWING PROVISIONS (K.1-K.10) IN ALL SUB-CONTRACTS, INTER-AGENCY AND INTRA-AGENCY AGREEMENTS WITH ALL SUBCONTRACTORS AND/OR THIRD PARTIES THAT UTILIZE AREA PLAN FUNDING UNDER THIS CONTRACT:

1. AAA PROVIDING DIRECT SERVICES, AAA SUBCONTRACTOR, OR THIRD PARTY, UTILIZING AREA PLAN FUNDING SHALL COMPLY WITH ALL FEDERAL, STATE, AND LOCAL LAWS AND POLICIES.

2. FUNDS PROVIDED UNDER THIS CONTRACT SHALL NOT BE UTILIZED IN A MANNER, WHICH WOULD CONTRAVENE THE ESTABLISHMENT CLAUSE OF THE FIRST AMENDMENT OF THE UNITED STATES CONSTITUTION. SPECIFICALLY, THESE CONDITIONS ARE AS FOLLOWS:

A) IN NO EVENT SHALL THE PROVISION OF THE SERVICES TO BE FUNDED UNDER THIS AGREEMENT BE CONDITIONED UPON ATTENDANCE AT OR PARTICIPATION IN RELIGIOUS PROGRAMS, SERVICES, OR ACTIVITIES;

B) ANY SERVICES TO BE PROVIDED UNDER THIS AGREEMENT SHALL BE ESSENTIALLY SECULAR IN NATURE AND SCOPE AND IN NO EVENT SHALL THERE BE ANY RELIGIOUS SERVICES, COUNSELING, PROSELYTIZING, INSTRUCTION, OR OTHER RELIGIOUS INFLUENCE UNDERTAKEN IN CONNECTION WITH THE PROVISION OF SUCH SERVICES; AND

C) FUNDS PROVIDED UNDER THIS CONTRACT SHALL NOT BE USED FOR THE CONSTRUCTION, REHABILITATION, OR RESTORATION OF ANY FACILITY OWNED BY A RELIGIOUS ORGANIZATION AND USED, NOW OR IN THE FUTURE, FOR ANY RELIGIOUS ACTIVITY OR PURPOSE.

3. OAA § 306(A)(4)(A)(II)(I); 42 U.S.C.A. § 3026(A)(4)(A)(II)(I): PROVIDER WILL SPECIFY HOW THE PROVIDER INTENDS TO SATISFY THE SERVICE NEEDS OF LOW-INCOME, MINORITY INDIVIDUALS, OLDER INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY, AND OLDER INDIVIDUALS RESIDING IN RURAL AREAS IN THE AREA SERVED BY THE PROVIDER.

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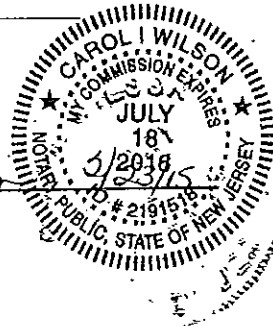
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**GLOUCESTER COUNTY IS AN AGING AND DISABILITY RESOURCE CONNECTION (ADRC), A SINGLE POINT OF ENTRY INTO THE LONG TERM CARE SYSTEM FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES. SOMETIMES REFERRED TO AS ONE-STOP OR NO WRONG DOOR, SERVICE PROVIDERS WITHIN THE AREA PLAN CONTRACT ARE TO REFER CONSUMERS AND THEIR FAMILIES TO THE ADRC. INFORMATION, ADVICE, OPTIONS COUNSELING AND OTHER SERVICES WILL BE PROVIDED TO HELP CONSUMERS OF ALL INCOMES TO MAKE INFORMED DECISIONS ABOUT BOTH PUBLIC AND PRIVATE LONG TERM SUPPORTS AND SERVICES.**

THE PARTIES HERETO ACKNOWLEDGE THAT THIS GRANT AGREEMENT  
NUMBERED 060 CONSISTS OF 11 PAGES NUMBERED  
CONSEQUENTLY.

GRANTEE Gloucester County Dept. of Human Services  
Division of Transportation Services  
115 Budd Boulevard, West Deptford, N.J. 08096

BY: Sam A. Craig Date 2/23/15  
TITLE: Human Services Director Carol Wilson



**FUNDING AGENCY**  
**AREA AGENCY ON AGING: DEPARTMENT OF HEALTH, SENIOR &**  
**DISABILITY SERVICES, DIVISION OF SENIOR SERVICES.**

BY: Samuel A. Craig Date 2/24/15  
TITLE: Executive Director

**GRANTOR:**  
COUNTY OF GLOUCESTER  
BOARD OF CHOSEN FREEHOLDERS

BY: Robert M. Damming Date \_\_\_\_\_  
NAME: Robert M. Damming

TITLE: DIRECTOR, GLOUCESTER COUNTY  
BOARD OF CHOSEN FREEHOLDERS

ATTEST:  
Robert N. DiLella  
Robert N. DiLella, CLERK OF THE BOARD

THIS AGREEMENT dated this \_\_\_\_\_ day of \_\_\_\_\_.

**NJT ATTACHMENT G  
COUNTY OF GLOUCESTER**

**➤ INDIRECT COST PLAN**



**Gloucester County, New Jersey**  
**Central Services Cost Allocation Plan**  
**and**  
**Indirect Cost Rates**  
**Calendar Year 2012**  
**Actual Costs**

**Summary of Results**

PINO CONSULTING GROUP, INC. \* COST ALLOCATION SYSTEM \* SUMMARY OF COSTS ALLOCATED (SCHEDULE A-1)

PAGE: 7.1

REPORT DATE: 6/04/14

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 100K FIRST H1 SHADY LANE SENIOR SERVICES HUMAN SERVICES HUMAN SRVS -

WORK FIRST NJ	SHADY LANE OFFICES	SENIOR SERVICES	HUMAN SERVICES	HUMAN SRVS - TRANSPORTATION (OTS)
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11/22/00	11/22/00	11/22/00	11/22/00	11/22/00
11/23/00	1			

LINE	DESCRIPTION	0000	0000	0000	0000	0000
1.1	BLDG USE: BLDG DEPREC	0	0	0	0	0
1.4	BLDG USE: LAND IMPRO USE ALLOW	0	0	0	0	0
1.5	BLDG USE: BLDG USE ALLOW.	0	0	0	0	0
1.7	BLDG USE: INTEREST	0	6,389	0	0	0
2.1	EQUIP DEPR: MOVABLE EQUIP.	0	0	7,898	0	0
4.1	CLK OF BRD: RECORD MGMNT	0	0	5,660	2,075	4,339
5.1	INSURANCE: INSURANCE PREMIUMS	0	0	0	0	0
5.2	INSURANCE: PROPERTY	0	0	0	0	0
5.3	INSURANCE: AUTO INSUR	0	0	0	0	28
5.4	INSURANCE: GEN'L LIAB.	0	0	0	0	0
5.5	INSURANCE: LAW ENF MALP	0	0	0	0	0
5.6	INSURANCE: PUB OFF LIAB	0	0	989	363	758
5.7	INSURANCE: WORKERS COMP	0	0	0	0	0
6.1	FREEHOLD: ALLOWABLE SUPPORT	0	0	20,671	7,579	15,848
6.2	FREEHOLD: FREEHOLD	0	0	0	0	0
7.1	FRNG BEN: EMP BENEFITS	0	0	0	0	0
7.2	FRNG BEN: SOC SECURITY	0	0	0	0	0
7.3	FRNG BEN: P.E.R.S.	0	0	0	0	0
7.4	FRNG BEN: POL/FIRE PEN	0	0	0	0	0
8.1	INFO TECH: TECH. SUPPORT	0	0	27,012	9,905	20,710
8.2	INFO TECH: TRAINING	0	0	2,436	893	1,868
8.3	INFO TECH: PAYROLL	0	0	5,542	2,032	4,249
8.4	INFO TECH: FINANCIAL SYS	2,071	0	0	0	2,164
8.5	INFO TECH: TEL-GEN RECEPT/INFO	0	1,754	619	227	475
8.6	INFO TECH: TEL/CABLE REPR/INST	0	0	0	0	0
8.7	INFO TECH: MAILROOM	0	10,065	0	0	0
8.8	INFO TECH: POSTAGE	0	0	0	0	426
9.1	UTIL: BLDG UTILITIES	0	0	0	0	0
9.2	UTIL: TELECOMM.	0	0	0	0	0
9.3	UTIL: GASOLINE	0	0	17,401	0	134,817
10.1	BLDS&GRDS: TRASH	0	0	0	0	0
10.2	BLDS&GRDS: TRADES/GEN MAINT	0	159,888	0	0	0
10.15	BLDS&GRDS: SOCIAL SRVS BLDG	0	0	0	0	0
10.16	BLDS&GRDS: SCHOOLS	0	0	0	0	0
10.17	BLDS&GRDS: GOLF COURSE	0	0	0	0	0
10.19	BLDS&GRDS: STAFF-OTHER BLDGS	0	0	0	0	0
10.20	BLDS&GRDS: BLDG RENT	0	0	0	0	0
10.21	BLDS&GRDS: GCIA LABOR	0	0	0	0	0
11.1	CTY ADMIN: CTY ADMIN	0	0	15,799	5,793	12,113
11.2	CTY ADMIN: BUDGET PREP.	0	0	4,651	0	0
12.1	PERS DEPT: CONSULTANTS	0	0	0	0	0
12.2	PERS DEPT: PERS ADMIN	0	0	30,372	11,136	23,285
12.3	PERS DEPT: COMMIS ADMIN	0	0	0	0	0
13.1	CTY TREAS: EMP BENEFITS	0	0	659	242	505
13.2	CTY TREAS: GEN'L ACCTG	5,612	0	0	0	5,864
13.3	CTY TREAS: PAYROLL	0	0	5,478	2,009	4,200
13.4	CTY TREAS: BUDGET	0	0	5,148	0	0
13.5	CTY TREAS: LIBRY ADMIN	0	0	0	0	0
13.6	CTY TREAS: GRANTS MGMT	0	0	12,368	18,552	14,429
13.7	CTY TREAS: PR YR BILLS PAID	0	0	0	0	0
13.8	CTY TREAS: CONTINGENT ACCT PD	0	0	0	0	0
13.9	CTY TREAS: EMERGENCY AUTHOR.	0	0	0	0	0
14.0	AUDIT: FEES	0	0	1,763	0	0
15.1	CTY CNSL: DEPT ADMIN	0	0	0	0	0
15.3	CTY CNSL: GEN'L LEGAL SRVS	0	0	27,621	10,128	21,176
15.5	CTY CNSL: OUTSIDE SERVICES	0	0	0	0	0
15.6	CTY CNSL: OTHER LEGAL SRVS	0	0	0	0	0
16.2	CTY ADJUST: PUBLIC INST	0	0	0	0	0
17.3	SHERIFF: BLDG SECURITY	0	0	0	0	0
17.4	SHERIFF: JUST CMPLX SECURITY	0	0	0	0	0
17.5	SHERIFF: BLDG SECUR-DSS	0	0	0	0	0
17.6	SHERIFF: BLDG SECUR-GCUA	0	0	0	0	0
17.7	SHERIFF: ALL OTHER STAFF	0	0	0	0	0
18.2	EMERG RESPONSE: TEL CHGS-JUST. CNPL	0	0	0	0	0
18.3	EMERG RESPONSE: TEL CHGS-CTHOUSE	0	0	0	0	0
18.4	EMERG RESPONSE: CLAYTON PHONES	0	0	0	0	0
18.5	EMERG RESPONSE: BUDD BLVD PHONES	0	0	13		

PINO CONSULTING GROUP, INC. \* COST ALLOCATION SYSTEM \* SUMMARY OF COSTS ALLOCATED (SCHEDULE A-1)

AGENCY NAME: GLOUCESTER COUNTY, NJ

PAGE: 7.2

YEAR ENDED: DECEMBER 31, 2012

REPORT DATE: 6/04/14

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	WORK FIRST NJ	SHADY LANE OFFICES	SENIOR SERVICES	HUMAN SERVICES	HUMAN SRVS - TRANSPORTATION (DTS)
Department/Function					
18.9 EMERG RESPONSE: 211 CO HOUSE SWITCH	0	0	0	0	0
18.10 EMERG RESPONSE: 550 GROVE RD SWITCH	0	0	0	0	0
18.11 EMERG RESPONSE: RADIO MAINT	0	0	0	0	10,285
18.12 EMERG RESPONSE: FIRE MARSHAL SRVS	0	1,445	0	0	0
18.13 EMERG RESPONSE: FIRE MARS-CO BLDGS	0	9,351	0	0	0
18.14 EMERG RESPONSE: DISPATCH SRVCS	0	0	0	0	0
18.15 EMERG RESPONSE: EMS	0	0	0	0	0
18.16 EMERG RESPONSE: OTHER EMERG RESPONSE	0	0	0	0	0
19.1 PURCHASING: PURCH ORDERS	6,628	0	0	0	6,926
19.2 PURCHASING: BID PROCESS	0	0	0	0	0
20.1 PUBLIC WKS: ADMIN.	0	0	0	0	0
20.3 PUBLIC WKS: SNOW RENOV-MOSQUITO	0	0	0	0	0
20.4 PUBLIC WKS: MOSQUITO CONTROL	0	0	0	0	0
20.5 PUBLIC WKS: ALL OTHER	0	0	0	0	0
21.1 HUM SRVS: DIRECTOR	0	0	0	73,022	57,917
21.2 HUM SRVS: OTHER ADMIN	0	0	0	43,567	34,555
21.3 HUM SRVS: GRANT REVIEW	0	0	0	74,066	57,607
21.4 HUM SRVS: ALL OTHER	0	0	0	804,140	0
22.1 ENGINEERING: DEPT ADMIN.	0	0	0	0	0
22.3 ENGINEERING: CTY ENGINEER	0	0	0	0	0
23.1 PLANNING: DEPT ADMIN.	0	0	0	0	0
23.2 PLANNING: OTHR PLNG	0	0	0	0	0
24.5 PKS & RECR: PARKS	0	0	0	0	0
25.1 BLDG COSTS: SHADY LN-CO OFFICES	0	0	0	0	0
25.2 BLDG COSTS: CO ADM BLDG-OPER	0	0	0	0	0
25.3 BLDG COSTS: NEW CO ADM BLDG-NET	0	0	0	0	0
25.4 BLDG COSTS: OLD CT HOUSE	0	0	0	0	0
25.5 BLDG COSTS: CTHOUSE ANNEX	0	0	0	0	0
25.6 BLDG COSTS: JUSTICE CMPLX-ALL	0	0	0	0	0
25.7 BLDG COSTS: JUST. W/PROS W/O ADD	0	0	0	0	0
25.8 BLDG COSTS: JUSTICE/EXC PROSECUT	0	0	0	0	0
25.9 BLDG COSTS: JUSTICE-PROSECUTOR	0	0	0	0	0
25.10 BLDG COSTS: NEW JUST. CMPX ADDIT	0	0	0	0	0
25.11 BLDG COSTS: GARAGE-JUSTICE CMPLX	0	0	0	0	0
25.12 BLDG COSTS: SURROGATE	0	0	0	0	0
25.13 BLDG COSTS: HLTH CTR-FRIES MILL	0	0	0	0	0
25.14 BLDG COSTS: HEALTH BLDG-HOLLY	0	0	0	0	0
25.15 BLDG COSTS: BUDD BLVD	0	0	101,306	0	40,360
25.16 BLDG COSTS: CLAYTON, EXC GOV&ER	0	0	0	0	0
25.17 BLDG COSTS: EMERG RESPONSE BLDG	0	0	0	0	0
25.19 BLDG COSTS: 19 NO BD ST	0	0	0	0	0
25.20 BLDG COSTS: HERBERT BLDG	0	0	0	0	0
25.22 BLDG COSTS: 116 NO BD ST	0	0	0	0	0
25.23 BLDG COSTS: ANIMAL SHELTER	0	0	0	0	0
25.24 BLDG COSTS: FIRE TRAINING	0	0	0	0	0
25.25 BLDG COSTS: WOMEN'S PRISON	0	0	0	0	0
25.26 BLDG COSTS: NEW DISPATCH CTR	0	0	0	0	0
25.29 BLDG COSTS: GLOVER ST (STORAGE)	0	0	0	0	0
25.30 BLDG COSTS: GOV'T SRV BLDG	0	0	0	0	0
25.31 BLDG COSTS: CO OFFICES/5 PTS	0	0	0	0	0
25.32 BLDG COSTS: 550 GROVE RD	0	0	0	0	68,436
26.1 FLEET MGMT: AUTO MAINT.	0	0	0	0	128,943
26.2 FLEET MGMT: TRUCK MAINT	0	0	0	0	1,042
26.3 FLEET MGMT: MOTOR POOL CARS	0	0	1,359	498	0
26.4 FLEET MGMT: GOLF COURSE MOWERS	0	0	0	0	0
27.1 HLTH ADMIN: HEALTH DEPT ADMIN.	0	0	297,769	0	0
27.2 HLTH ADMIN: ALL OTHER	0	0	0	0	0
28.5 SENIOR SRVCS: ALL OTHER	0	0	1,194,309	0	0
29.1 PROB/FAMILY: 5 PTS BLDG	0	0	0	0	0
29.2 PROB/FAMILY: 55 DELAWARE ST	0	0	0	0	0
29.3 PROB/FAMILY: JUSTICE ADDITION	0	0	0	0	0
30.1 ELECTIONS: CO CLK-ELECTIONS	0	0	0	0	0
30.2 ELECTIONS: COMM/REGISTRATION	0	0	0	0	0
Total Costs:	14,311	188,891	1,800,084	1,066,226	679,290
Direct Billed Costs:	0	0	(1,039,980)	(724,443)	0
Adjusted Total Costs:	14,311	188,891	760,104	341,783	679,290

**SCHEDULE A-2**  
**GLOUCESTER COUNTY, NEW JERSEY**  
**INDIRECT COST RATES**  
**BASED ON CALENDAR YEAR 2012 ACTUAL COSTS**

DEPARTMENTS	2012 INDIRECT COSTS	2012 DIRECT COST BASE (NOTE 1)	2012 INDIRECT COST RATE	NOTES
COUNTY CLERK	\$ 845,759	\$ 1,440,880	58.70%	
PROSECUTOR	\$ 1,806,789	\$ 7,451,031	24.25%	
EMERGENCY RESPONSE (COMMUNICATIONS)	\$ 1,840,582	\$ 7,800,601	23.60%	
ECONOMIC DEVELOPMENT - INCLUDING WIA, WIB & PROGRAMS (DOES NOT INCLUDE CDBG)	\$ 285,697	\$ 1,469,214	19.45%	
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)	\$ 45,422	\$ 262,281	17.32%	
CONSUMER PROTECTION	\$ 73,085	\$ 368,817	19.82%	
SURROGATE	\$ 215,969	\$ 514,299	41.99%	
PROBATION TITLE IV-D ADMINISTRATION	\$ 31,873			(2)
PROBATION IV-D CHILD SUPPORT	\$ 464,491			(2)
PROBATION ALL OTHER	\$ 839,569			(2)
FAMILY COURT CLERKS-TITLE IVD ADMINISTRATION	\$ 41,266			(2)
FAMILY COURT CLERKS-TITLE IVD CHILD SUPPORT	\$ 979,049			(2)
FAMILY COURT - ALL OTHER	\$ 398,744			(2)
COURT ADMINISTRATION - FACILITY COSTS	\$ 120,566			(2)
COURTROOMS, JUDGES' CHAMBERS & OTHER COURTS	\$ 10,122,996			(2)
SHERIFF	\$ 1,115,939	\$ 1,798,952	62.03%	
BOARD OF TAXATION & ASSESSOR	\$ 257,234	\$ 1,076,056	23.91%	
MEDICAL EXAMINER	\$ 259,877	\$ 925,310	28.09%	
COUNTY CLERK - ELECTIONS SECTION	\$ 74,052	668,822	\$ 0.11	(4)
COMMISSIONER OF REGISTRATION	\$ 1,991,680	668,822	\$ 2.98	(4)
FIRE MARSHALL	\$ 306			(3)
FIRE TRAINING CENTER	\$ 21,233			(3)
PLANNING DEPT	\$ 430,804	\$ 138,807	310.36%	
CONSTRUCTION BOARD OF APPEALS	\$ 58,682			(3)
ROADS & BRIDGES	\$ 2,665,755	\$ 2,283,493	116.74%	
ENGINEERING	\$ 1,344,399	\$ 664,499	202.32%	
CORRECTIONAL SERVICES/JAIL	\$ 3,220,851	\$ 12,670,535	25.42%	
HEALTH	\$ 1,266,621	\$ 2,423,570	52.26%	(5)
HEALTH WIC PROGRAM	\$ 171,015			(3) (6)
ANIMAL SHELTER	\$ 515,727	\$ 1,530,813	33.69%	
BOARD OF SOCIAL SERVICES	\$ 2,104,813			(3)
WORK FIRST NJ - BOARD OF SOCIAL SERVICES	\$ 14,311			(3)
SHADY LANE OFFICES	\$ 188,891			(3)
SENIOR SERVICES (AGING):				
OFFICE EXPENSE - BUDD BLVD	\$ 101,306	\$ 1,489,450	6.80%	(6)
ALL OTHER INDIRECT COSTS	\$ 658,798	\$ 1,489,450	44.23%	(6)
DISABILITY SERVICES:				
OFFICE EXPENSE - BUDD BLVD	\$ 61,184	\$ 513,533	11.91%	(6)
ALL OTHER INDIRECT COSTS	\$ 252,725	\$ 513,533	49.21%	(6)
HUMAN SERVICES	\$ 341,783	\$ 902,322	37.88%	
TRANSPORTATION SERVICES DTS	\$ 679,290	\$ 715,676	94.92%	
VETERANS AFFAIRS	\$ 600,032	\$ 367,362	163.34%	
SUPERINTENDENT OF SCHOOLS	\$ 174,497	\$ 289,235	60.33%	
VOCATIONAL SCHOOL	\$ 34,241			(3)
EXTENSION SERVICES	\$ 195,015	\$ 328,950	59.28%	
COUNTY COLLEGE	\$ 908,102			(3)
CULTURAL & HERITAGE	\$ 5,996			(3)

GLOUCESTER COUNTY, NEW JERSEY  
INDIRECT COST RATES  
BASED ON CALENDAR YEAR 2012 ACTUAL COSTS

DEPARTMENTS	2012 INDIRECT COSTS	2012 DIRECT COST BASE (NOTE 1)	2012 INDIRECT COST RATE	NOTES
PARKS & RECREATION	\$ 694,421	\$ 1,388,018	50.03%	
IMPROVEMENT AUTHORITY	\$ 92,431			(3)
LIBRARY	\$ 340,416			(3)
GOLF COURSE	\$ 737,225	\$ 682,352	108.04%	
SPECIAL SERVICES SCHOOL DISTRICT	\$ 6,415			(3)
COUNTY-WIDE EMERGENCY MEDICAL SERVICES	\$ 1,763,250	\$ 6,780,387	26.01%	
SERVICES PURCHASED BY STATE JUDICIARY (GROSS)	\$ 175,532			(3)
GLOUCESTER COUNTY UTILITY AUTHORITY	\$ 850,663			(3)

**NOTES:**

(1) DIRECT COST BASE IS SALARIES AND WAGES UNLESS OTHERWISE NOTED.

(2) INDIRECT COSTS ALLOCABLE TO THE STATE JUDICIARY INCLUDE FACILITY AND SECURITY RELATED COSTS ONLY. SEPARATE INDIRECT COST PROPOSALS ARE PREPARED FOR THE PROBATION DEPARTMENT AND THE FAMILY COURT CLERKS UNIT FOR THE TITLE IV-D CHILD SUPPORT PROGRAM.

(3) AN INDIRECT COST RATE IS NOT APPLICABLE.

(4) THE INDIRECT COST REPRESENTS THE COST ASSOCIATED WITH THE ADMINISTRATION OF ELECTIONS, EXCLUDING ADVERTISING, PRINTING AND POSTAGE COSTS, WHICH ARE CHARGED DIRECT TO SCHOOL DISTRICTS FOR THEIR ELECTIONS. THE RATES REPRESENT INDIRECT COST USER FEES THAT CAN BE CHARGED TO SCHOOL DISTRICTS. THEY ARE CALCULATED BY DIVIDING THE COSTS, BY THE TOTAL UNITS OF SERVICE (DIRECT COST BASE). THE TOTAL UNITS OF SERVICE REPRESENTS THE MAXIMUM POTENTIAL NUMBER OF VOTES THAT COULD BE CAST IN ALL ELECTIONS DURING THE YEAR.

(5) THE WIC PROGRAM (WOMEN, INFANTS AND CHILDREN) IS ADMINISTERED BY THE HEALTH SERVICES DIVISION. THE INDIRECT COST RATE FOR HEALTH SERVICES APPLIES TO THE WIC PROGRAM DIRECT SALARIES AND WAGES. ADDITIONALLY, THE SEPARATE INDIRECT COST AMOUNT IDENTIFIED TO THE WIC PROGRAM REPRESENTS BUILDING AND OTHER COSTS THAT WERE SPECIFICALLY IDENTIFIED ONLY TO THE WIC PROGRAM.

(6) TWO (2) COMPONENTS OF INDIRECT COSTS ARE SEPARATELY IDENTIFIED TO FACILITATE COST REPORTING AND REIMBURSEMENT APPLICABLE TO THE AGING AND DISABILITIES RESOURCE CONNECTION (ADRC) PROGRAM. BOTH COMPONENTS OF COSTS COMPRISE THE TOTAL INDIRECT COSTS. A SINGLE INDIRECT COST RATE REPRESENTS BOTH COMPONENT RATES ADDED TOGETHER.

**SCHEDULE A-3**

**GLOUCESTER COUNTY, NEW JERSEY  
CENTRAL SERVICE COST ALLOCATION PLAN  
COMPUTATION OF FRINGE BENEFIT RATE FOR 2012  
BASED ON ACTUAL COSTS**

	(a)	(b)	(c)	(d)
<b>FRINGE BENEFITS</b>	<b>EMPLOYEE BENEFITS (SCH 7.1)</b>	<b>SOCIAL SECURITY (SCH 7.2)</b>	<b>PUBLIC EMPLOYEES RETIREMENT SYSTEM (SCH 7.3)</b>	<b>POLICE/FIRE EMPLOYEES RETIREMENT SYSTEM (SCH 7.4)</b>
TOTAL ALLOCATED COSTS PER INDIRECT COST ALLOCATION PLAN - WORKSHEET 7.0	\$21,414,038	5,598,630	\$5,819,685	\$3,685,011
SALARIES AND WAGES BASE:				
TOTAL SALARIES & WAGES, EXCLUDING LIBRARY AND COMMUNITY DEVELOPMENT BLOCK GRANT	\$74,357,054	74,357,054	\$74,357,054	\$74,357,054
LESS: POLICE & FIRE PENSION SALARIES			19,004,031	
LESS: SALARY BASE FOR P.E.R.S.				55,353,023
ADJUSTED SALARIES AND WAGES BASE	\$74,357,054	\$74,357,054	\$55,353,023	\$19,004,031
FRINGE BENEFIT COMPONENT RATES	28.80%	7.53%	10.51%	19.39%
EMPLOYEE FRINGE BENEFITS RATES (NOTE 1):				
POLICE AND FIRE EMPLOYEES (a+b+d)	(NOTE 2)	55.72%		
ALL OTHER EMPLOYEES (a+b+c)	(NOTE 3)	46.84%		

**NOTES:**

1. THE EMPLOYEE FRINGE BENEFITS RATES APPLY TO ALL DIRECT SALARIES & WAGES, INCLUDING VACATION, HOLIDAY, SICK LEAVE, OVERTIME AND SHIFT DIFFERENTIALS.
2. THIS EMPLOYEE FRINGE BENEFITS RATE APPLIES ONLY TO SALARIES & WAGES OF EMPLOYEES PARTICIPATING IN THE POLICE & FIRE RETIREMENT SYSTEM.
3. THIS EMPLOYEE FRINGE BENEFITS RATE APPLIES TO ALL DIRECT SALARIES AND WAGES, EXCEPT FOR EMPLOYEES OF THE DIVISION OF SOCIAL SERVICES AND EMPLOYEES PARTICIPATING IN THE POLICE & FIRE RETIREMENT SYSTEM.

**NJT ATTACHMENT H  
COUNTY OF GLOUCESTER**

**➤ VEHICLE INVENTORY**

## Attachment H-

A. License Plate #	NJT Vehicle #	B. VIN	C. Mileage	D. Year of Purchase	E. Funding Source	F. Vehicle Manufacturer	G. Vehicle Body	H. Vehicle Model
M663CG		2FZKZ516668A22849	111,839	2005	Casino Ford	MY	Freestar	M
N854JC		1D4GP24E779203397	104,491	2007	Casino Dodge	SW		SV
N855CG		1D4GP24E779203398	83,134	2007	Dodge	SW		SV
U676CG	16-1263	1GBJG316481174085	112,846	2007	3310 Chevrolet	Bus	Eldorado	BL
U171CG		1FD3E3P78D0442871	121,917	2008	Casino Ford	Bus	Chevrolet	Bu
V190CG	16-1267	1GBJG316891188497	103,134	2008	3310 Chevrolet	Bus	Eldorado	Bu
U699CG	16-1280	1GBJG316821187675	137,171	2008	3310 Chevrolet	Bus	Eldorado	Bu
CG1233CG		1GBJG316X911616117	95,099	2009	Flex Ford	Bus	Eldorado	Bu
CG1233CG	16-1343	1GBJG316X91162427	95,888	2009	CMAQ Ford	Bus	Eldorado	Bu
CG1233CG	16-1345	1GBJG316491162228	102,007	2009	3310 Ford	Bus	Eldorado	Bu
CG1233CG	16-1342	1GBJG316491161329	101,377	2009	CMAQ Ford	Bus	Eldorado	Bu
Z208CG	18-105	5WEASAM8BH354310	36,360	2011	ARRA 5311 Goshen	Bus	E450	EX
CG44AG	16-1419	1FDFF4F5XBDAB3593	46,963	2011	3310 Ford	Bus	Sensor E-450	Bu
CG6ABG	16-1418	1FDFF4F58BDAB3592	62,353	2011	3310 Ford	Bus	Sensor E-450	Bu
CG8AGR	16-1474	1FDFF4F5JDDAB3598	24,798	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG5AGS	16-1475	1FDFF4F5JDDAB3595	11,383	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG9AGR	16-1476	1FDFF4F5SDDAB3596	22,043	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG5AGR	16-1477	1FDFF4F57DDAB3597	24,753	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG2AGR	16-1478	1FDFF4F5SCCAB3598	28,107	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG3AGR	16-1479	1FDFF4F5SDDAB3599	12,771	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG4AGR	16-1480	1FDFF4F5XDDAB3600	25,084	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG6AGS	16-1481	1FDFF4F5JDDAB3601	23,913	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG2AGS	16-1482	1FDFF4F5SDDAB3602	14,520	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG3AGS	16-1483	1FDFF4F57DDAB3603	17,115	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
CG7ALS	16-1484	1FDFF4F5DDBAB3604	21,286	2013	3310 Supreme Starttrans	Bus	Sensor II	Bu
Z621CG	16-1595	1FDFF4F5SDDAB3605	14,423	2013	3310 Ford	Bus	Champion Challenger	Bu
CG5AMZ	16-1629	1FDFF4F5DDBAB3606	17,607	2013	3310 Ford	Bus	Champion Challenger	Bu
CG8APX	16-1690	1FDFF4F58EDAB3607	7,376	2013	3310 Ford	Bus	Supreme Mini	Bu
CG9APX	16-1691	1FDFF4F58EDAB3608	8,809	2013	3310 Ford	Bus	Supreme Mini	Bu



**NJT ATTACHMENT I  
COUNTY OF GLOUCESTER**

**➤ NON-VEHICLE INVENTORY**

NOT APPLICABLE

\*Maintenance plan must be submitted annually for all purchases over \$5,000.00.